

2010 Hartford Doctoral Fellows

Click on a Fellow's name to see his or her curriculum vitae:

John Cagle

Virginia Commonwealth University
Dissertation Title: *Informal Caregivers of Advanced Cancer Patients: The Impact of Geographic Proximity on Social Support and Bereavement Adjustment*

Christina Costa

Boston College
Dissertation Title: *Productive Aging in the Workplace: Understanding Factors that Promote or Impede Engagement in Work Roles*

Scott Easton

University of Iowa
Dissertation Title: *Men who were Sexually Abused during Childhood: An Examination of Factors that Influence Long-term Mental Health*

Kristen Gustavson

University of California at Berkeley
Dissertation Title: *Late Life Depressed Mood: Experience, Knowledge and Understanding*

Kimberly Johnson

University of Massachusetts at Boston
Dissertation Title: *Volunteering among surviving spouses: The impact of volunteer activity on the health of the recently widowed*

Kristie Kimbell

University of Texas at Austin
Dissertation Title: *Understanding Long-Term-Care Planning Behavior of Baby-Boom Aged Adults: Identifying the Influence of Location of Responsibility and Other Factors*

Kristin Scherrer

University of Michigan
Dissertation Title: *The Intergenerational Family Relationships of Grandparents and GLBQ Grandchildren*

Curriculum Vitae

JOHN G. CAGLE

Office

UNC Institute on Aging
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Chapel Hill, NC 27599-1030
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cagle@schsr.unc.edu

Home

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Chapel Hill, NC 27516
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jgcagle@yahoo.com

EDUCATION

Postdoctoral Fellowship, UNC Institute on Aging, September 2008-present

UNIVERSITY OF NORTH CAROLINA, Chapel Hill, North Carolina

A two year mentored training program through the Carolina Program for Health and Aging Research (CPHAR) which is supported by the National Research Service Award (NRSA).

National Institute on Aging (NIA) grant number 2T32AG000272-06A2.

Mentor: Sheryl Zimmerman, Ph.D.

Advisors: Laura C. Hanson, M.D., M.P.H., Mary Altpeter, Ph.D.

Ph.D., School of Social Work, May 2008

VIRGINIA COMMONWEALTH UNIVERSITY, Richmond, Virginia

Dissertation Chair: Pamela J. Kovacs, Ph.D.

Dissertation: *Informal Caregivers of Advanced Cancer Patients: The Impact of Geographic Proximity on Social Support and Bereavement Adjustment*

M.S.W., Clinical Concentration, May 1998

VIRGINIA COMMONWEALTH UNIVERSITY, Richmond, Virginia

Advisor: Pamela J. Kovacs, Ph.D.

B.S., Psychology and English, May 1995

MARY WASHINGTON COLLEGE, Fredericksburg, Virginia

Advisor (Psychology): J. Christopher Bill, Ph.D.

Advisor (English): Teresa A. Kennedy, Ph.D.

ADDITIONAL EDUCATION

2008 National Institutes of Health (NIH) Summer Institute on Health Services Research: Cross-Systems Research to Improve Health Outcomes. (July/August, 2008). A competitive week-long training institute designed to instruct participants on the conceptual, methodological,

and pragmatic concerns surrounding health services research. Sponsored by NIH, Bethesda, MD. (40+ hours)

Advocating for Clinical Excellence (ACE) Project for Transdisciplinary Palliative Care Education. (June, 2007). Sponsored by the National Cancer Institute and the City of Hope Cancer Center, Duarte, CA. (30+ hours)

Difficult Conversations in Healthcare: Pedagogy and Practice. (May, 2007). Sponsored by the Harvard-Macy Institute, Harvard Medical International, Boston, MA. (8 hours)

Introduction to Structural Equation Modeling: Applications for Gerontologists. (November, 2007). Sponsored by the John A. Hartford Foundation. A pre-conference workshop at the Gerontological Society of America, 60th Annual Scientific Meeting, San Francisco, CA. (8+ hours)

HONORS & AWARDS

2009-2011 National Institutes of Health Student Loan Repayment Award

- The NIH Loan Repayment Program (LRP) is a competitive award for junior scholars who are intent on pursuing a career in clinical health research.
- Provides up to \$35,000 per year toward existing student loans.

2008 School of Social Work Leadership Award, Virginia Commonwealth University

- A selective commendation presented at the School of Social Work's annual award ceremony.
- Recognition for leadership and service to the university, the School of Social Work and its doctoral program.

2008 McGrath-Morris Resident & Fellow

- A competitive doctoral scholarship, which included a two-week writing residency in a furnished casita in Tesque, New Mexico, estimated value, \$3,000.
- Designed to foster creative-thinking, problem-solving, and an inspirational writing environment to move the dissertation project forward.
- Provided a \$1000 travel/expense stipend.

2006-2008 John A. Hartford Doctoral Fellow

A competitive two-year dissertation research fellowship awarded through the Hartford Geriatric Social Work Initiative, \$70,000.

- Provided mentorship, networking, and educational opportunities designed to promote scholarly development and professional growth.

Mentors: Ruth E. Dunkle, Ph.D. - University of Michigan.

Nancy Morrow-Howell, Ph.D. - Washington University in St. Louis.

2006-2007 College of Palliative Care Mentorships:

- *American Academy of Hospice and Palliative Medicine - Year Long Mentorship*, \$4,000. Mentor: Bruce J. Thompson, Ph.D. - Roger Williams University.

- *College of Palliative Care - One-on-One Mentorship*
A competitive one-on-one consultation with social work leaders in palliative care
Mentor: Betty J. Kramer, Ph.D. - University of Wisconsin-Madison.

2005 Grantmakers in Aging (GIA) Fellow

- A competitive fellowship co-sponsored by the Robert Wood Johnson Foundation and McGregor Foundation, estimated value, \$1,500.
- Covered all GIA conference expenses, including travel; provided professional networking engagements and publication opportunities.

PUBLICATIONS

Book Chapters:

Cagle J. G., & Altilio, T. (in press). The role of the palliative care social worker in pain and symptom management. In T. Altilio & S. Otis-Green (Eds.), *Oxford Textbook on Palliative Social Work*. New York: Oxford Press.

Naleppa, M. J., & **Cagle J. G.** (2007). Adult day services. In E. Capezuti, G. Siegler & M. D. Mezey (Eds.), *The encyclopedia of elder care* (2nd ed., pp. 10-13). New York: Springer Publishing Company.

Naleppa, M. J., & **Cagle J. G.** (2007). Transportation. In E. Capezuti, G. Siegler & M. D. Mezey (Eds.), *The encyclopedia of elder care* (2nd ed., pp. 780-783). New York: Springer Publishing Company.

Refereed Journal Articles:

Dill, J. S. & **Cagle, J. G.** (in press). Caregiving in a patient's place of residence: Turnover of direct care workers in home care and hospice agencies. *Journal of Aging and Health*.

Naleppa, M. J., & **Cagle, J. G.** (in press). Treatment fidelity in social work intervention research: A review of published studies. *Research on Social Work Practice*.

Durham, D. D., Rokoske, F. S., Hanson, L. C., **Cagle, J. G.**, & Schenck, A. P. (in press). Quality improvement in hospice: "Adding a big job to an already big job"? *American Journal of Medical Quality*.

Cagle, J. G., & Kovacs, P. J. (2009). Education: A complex and empowering intervention at the end of life. *Health & Social Work*, 34(1), 17-27.

Cagle, J. G. (2009). Weathering the storm: Palliative care and elderly homeless persons. *Journal of Housing for the Elderly*, 23(1&2), 29-46.

Cagle, J. G., & Bolte, S. (2009). Sexuality and life-threatening illness: Implications for

social work and palliative care. *Health & Social Work, 34(3)*, 223-233.

Moone, R., & **Cagle J. G.** (2009). An analysis of end-of-life content in Aging Network conference proceedings. *Gerontology & Geriatrics Education, 30*, 130-145.

Manuscripts under Review:

Moone, R. P., & **Cagle, J. G.** (under review). A content analysis of Aging Network conference proceedings. *Gerontology & Geriatrics Education*.

Monographs, Book Reviews, and Other Publications:

Kovacs, P. J., & **Cagle, J. G.** (2006). Grief and loss: Understanding the journey by Steven J. Freeman. [Review of the book *Grief and Loss: Understanding the Journey*] *Journal of Social Work in End-of-Life & Palliative Care, 1(4)*, 102-103.

Grantmakers in Aging. (2006). *Aging with attitude: Transforming our communities and our nation*. Conference Highlights of the 2005 Grantmakers in Aging Conference. Wayne, PA: Strategic Communications and Planning. [Reporter and contributor]

Cagle, J. G. (2005). Being political: Genealogies of citizenship by Engin Isin. [Review of the book *Being political: Genealogies of citizenship*] *Politics and Policy, 33(2)*, 374-375.

Cagle, J. G. (1998). Virginia's death penalty: A unique punishment. *Perspectives on Multiculturalism and Cultural Diversity, 8(2)*, 19-21.

Selected Manuscripts in Preparation:

Cagle, J. G., & Kovacs, P. J. Caregivers of cancer patients: Perceptions of preparedness and the need for support during hospice care.

Cagle, J. G., Durham, D. D., Rokoske, F. S., Hanson, L. C., & Schenck, A. P. Use of electronic documentation in hospice care.

PRESENTATIONS

Van Dussen, D. J., Culler, K. L., & **Cagle, J. G.** (2010, March). *The Future of Hospice Research*. Paper presented at the Ohio Association of Gerontology and Education, 34th Annual Conference, Kent, OH.

Cagle, J. G. (2009, November). *Informal caregivers of hospice patients with cancer: A prospective bereavement study*. Poster presented at the Gerontological Society of America, 60th Annual Scientific Meeting, Atlanta, GA.

Zimmerman, S., Cohen, L. W., Reed, D., Sloane, P., Hanson, H., **Cagle, J.**, van der Steen, J. T., &

- van Soest-Poortvliet, M. (2009, November). End-of-life in long-term care in the United States: New findings and measurement issues. Paper presented at the Gerontological Society of America, 60th Annual Scientific Meeting, Atlanta, GA.
- Cagle, J. G.** (2009, September). *Informal caregivers of hospice patients with cancer: A prospective bereavement study*. Poster presented at the UNC Aging Exchange, Chapel Hill, NC.
- Cagle, J. G.** (2009, April). *Caregivers of advanced cancer patients: Geographic proximity and bereavement adjustment*. Paper presented at the UNC Institute on Aging, Spring Seminar Series, Chapel Hill, NC. [Invited]
- Cagle, J. G.** (2008, May). *Dementia: A social work perspective*. Paper presented at the Health Professionals Faculty Development Conference, sponsored by the Live Oak Geriatric Education Center and the New York Academy of Medicine, Florida State University College of Medicine [Invited].
- Moone, R., & **Cagle, J. G.** (2007, November). *An analysis of end-of-life content presented at national Aging Network conferences*. Poster presented at the Gerontological Society of America, 60th Annual Scientific Meeting, San Francisco, CA.
- Cagle, J. G.**, Calohan, C. J., & Shaheen, A. B. (2007, May). *Coping with self-blame and guilt: A person-centered empowerment approach*. Paper presented at the 9th Annual Conference of the National Association of Social Workers, Florida Chapter (NASW-FL) and the Florida Society for Social Work Leaders in Health Care (SSWLHC), Orlando, FL.
- Cagle, J. G.** (2007, May). *Long distance caregivers of cancer patients*. Paper presented at the 23rd Annual Conference of the Association of Oncology Social Work, Portland, OR.
- Cagle, J. G.** (2007, February). *Geriatric care networks: Curriculum strategies for addressing their evolving and systemic nature*. Poster presented at the Council on Social Work Education Gero-Ed Forum, Charleston, SC.
- Cagle, J. G.** (2006, November). *Long distance caregivers of terminally ill cancer patients: Sources of support and bereavement adjustment*. Poster presented at the Gerontological Society of America, 59th Annual Scientific Meeting, Hartford Pre-Conference Institute, Dallas, TX. [Invited]
- Cagle, J. G.**, & Naleppa, M. J. (2006, January). *Treatment fidelity and the independent variable in social work intervention research*. Paper presented at annual meeting of the Society for Social Work Research, San Antonio, TX.
- Cagle, J. G.** (2005, November). *The assessment and management of pain by social workers in end-of-life care*. Paper presented at the Grantmakers in Aging, Annual Conference, Baltimore, MD. [Invited]
- Cagle, J. G.** (2005, November). *The assessment and management of pain by social workers in end-*

of-life care. Poster presented at the Grantmakers in Aging Conference, Annual Conference, Baltimore, MD. [Invited]

Kovacs, P. J., & **Cagle, J. G.** (2005, March). *Education: A complex and empowering intervention at the end of life*. Paper presented at the Council on Social Work Education, Annual Program Meeting/National Gerontological Social Work Conference, New York, NY.

Cagle, J. G. (2004). *Barriers to patient-partner intimacy at the end-of-life*. Poster presented at Virginia Commonwealth University's VII Graduate Student Symposium and Exhibit, Richmond, VA.

RESEARCH ASSISTANTSHIPS

Spring & Summer 2006, Faculty Supervisor: Kia J. Bentley, LCSW, Ph.D.

- Primary Tasks: Conducted literature reviews and annotated bibliographies on the meaning of psychotropic medication, the placebo effect, and participatory action research. Explored potential funding sources.

Spring 2004-Spring 2005, Faculty Supervisor: Matthias J. Naleppa, Ph.D.

- Primary Tasks: Literature review, data collection, code book development, data entry, and statistical analysis for a study on treatment fidelity in social work research.

Fall 2003-Spring 2005, Faculty Supervisor: Pamela J. Kovacs, Ph.D.

- Primary Tasks: Conducted literature reviews and annotated bibliographies on the topics of qualitative health research and women and HIV/AIDS. Assisted with data coding for a qualitative research project on social work field instruction.

Fall 2003, Faculty Supervisor: Delores Dungee-Anderson, LCSW, Ph.D.

- Primary Tasks: Wrote three Institutional Review Board (IRB) applications. Led a focus group to pilot a survey on the needs of mental health service users for the National Alliance on Mental Illness (NAMI).

TEACHING EXPERIENCE

UNIVERSITY OF NORTH CAROLINA, Chapel Hill, North Carolina
Adjunct Faculty, School of Social Work, Fall 2009

- Older Adults: Theory and Practice (SOWO 843), Fall 2009

FLORIDA STATE UNIVERSITY, Panama City, Florida

Faculty Associate, Assistant in Social Work (part-time), Summer 2006-Fall 2008

- Social Work in Health Care Settings (SOW5603), Fall 2008
- Psychosocial Issues at the End-of-Life (SOW 5938), Spring 2008
- Introduction to Social Work Research (SOW 4403), Fall 2006, Fall 2007, Fall 2008
- Introduction to Social Work Research (SOW 5404), Fall 2007

- Evaluation of Social Work Practice (SOW 5432), Fall 2006
- Measurements in Social Work Research (SOW 4414), Summer 2006, Summer 2007, Spring 2008
- Human Sexuality (SOW 4152), Spring 2007, Summer 2008
- Integrative Field Seminar (SOW 4522, SOW 5369), Spring 2007

FLORIDA STATE UNIVERSITY, Panama City, Florida

Adjunct Lecturer, Spring 2006

- Human Sexuality (SOW 4152), Spring 2006

PROFESSIONAL EXPERIENCE

COVENANT HOSPICE, Niceville, Florida

PRN Social Worker, August 2005-December 2008

- Provide social and psychological support services to patients and families coping with terminal illness.
- Conduct assessments, care plans, and interventions to facilitate family support.

HOPE HOSPICE, Dublin, California

Social Services Manager/Clinical Social Worker, January 2002-July 2003, Winter/Summer 2004

- Provided counseling and case management to terminally ill clients and their families.
- Completed psychosocial and bereavement risk assessments for all newly admitted patients and families.
- Wrote and assisted with grant proposals and funding opportunities totaling \$20,000, all of which were awarded.
- Prepared and taught the cultural diversity segment of the Community Education Seminar on End-of-Life Issues.

BON SECOURS HOSPICE, Richmond, Virginia

Clinical Social Worker, May 1999-December 2001

- Developed and implemented care plans, which involved clinical interventions as well as referrals to community and financial assistance resources such as Medicaid and private charity organizations.
- Advocated for patients and families as a member of the hospice interdisciplinary team.
- Participated as a member of the Policy and Procedure Committee.
- Presented educational in-services for various agencies and community groups regarding hospice-related topics.
- Developed and taught a three-hour segment of the hospice volunteer training course.
- Delegated responsibilities and mediated differences among interdisciplinary team members.
- Represented North Team members by addressing team concerns to the hospice director and other managerial staff.

SOUTHSIDE REGIONAL MEDICAL CENTER, Petersburg, Virginia

Medical Social Worker, October 1998-May 1999

- Provided case management and counseling interventions to patients in the ICU and skilled nursing facility.
- Planned, developed, and implemented patient care-plans for skilled nursing facility residents.
- Assisted patients and families in identifying and applying for financial assistance options, such as medication assistance, disability, and Medicaid.
- Identified patient needs and provided appropriate interventions during home visits, through Southside Regional Medical Center's home health agency.
- Represented the social work discipline in the hospital's Bio-Ethics Committee meetings.

CRATER COMMUNITY HOSPICE, Colonial Heights, Virginia**Social Worker/Intern, September 1997-October 1998**

- Developed and implemented care plans to address the needs of terminally ill patients and their families.
- Intervened with individuals and families using theory-driven therapeutic counseling and community-based referrals.
- Represented hospice in weekly discharge planning meetings at local hospitals.
- Offered bereavement support through counseling and case management interventions.
- Performed statistical and demographic analyses for quality assurance.

HAMPTON YMCA, Hampton, Virginia**Site Director, May 1995-August 1996, Summer 1997**

- Developed and ran a summer camp, school-age, and teen program with an average enrollment of 150 children.
- Supervised a staff of 25 employees.
- Oversaw a weekly program income of more than \$12,000 and a biweekly payroll of nearly \$5,000.
- Implemented and exceeded Virginia licensing standards.
- Led and prepared daily and weekly staff meetings and training sessions.
- Planned and supervised weekly field trips.

Assistant Director, Summer 1994

- Planned and led weekly field trips to an off-site pool and recreation park.
- Helped train and lead a staff of 25 counselors.

Counselor, Summer 1992, Summer 1993

- Oversaw a group of 15-20 elementary school-aged children.
- Planned daily learning activities, games, and art projects.

PROFESSIONAL SERVICE & VOLUNTEER ACTIVITIES

Peer Reviewer, *Journal of Palliative Medicine*, Fall 2005-present.

Peer Reviewer, *Journal of Psychosocial Oncology*, Winter 2010-present.

Board of Directors, *Social Work Hospice and Palliative Care Network (SWHPN)*, Spring 2010-present.

Interventionist, *Families Matter Program*, Collaborative Studies of Long Term Care, University of North Carolina at Chapel Hill, Fall 2008-present.

Guest Reviewer, *Journal of Psychosocial Oncology*, Winter 2010.

Guest Alumni Speaker, Topic: *Community*. Virginia Commonwealth University, School of Social Work, Ph.D. Program, December 2009.

Judge, *Aging Exchange Poster Award Competition*, University of North Carolina at Chapel Hill, September 2009.

Presenter, Topic: *Caregivers of Patients with Advanced Cancer*. Covenant Hospice, April 2009.

Dean's Council, *Faculty Representative*, Florida State University - Panama City Campus, Spring-Summer 2008.

Abstract Reviewer, *2009 Annual Assembly of the American Academy of Hospice and Palliative Medicine*, Summer-Fall 2008.

Program Planning Committee Member, *2009 Annual Assembly of the American Academy of Hospice and Palliative Medicine*, Summer-Fall 2008.

Program Planning Committee Member, *American Academy of Hospice and Palliative Medicine*, Annual Meeting Social Work Pre-Conference, Fall 2007.

Volunteer/Participant, *Relay for Life - American Cancer Society Fundraiser*, Fort Walton Beach, Florida, April 2007.

Roving Marshall, *Graduation Commencement*, Florida State University - Panama City Campus, Spring 2007.

Panel Presenter/Lecturer, Topic: *Aging, Health, and Health Policy*. Florida State University's Pepper Institute on Aging & Public Policy, sponsored by the New York Academy of Medicine, March 2007.

Faculty Search Committee, Student Representative, *Virginia Commonwealth University, School of Social Work*, Spring 2006.

Guest Reviewer, *Journal of Palliative Medicine*, Summer 2005.

Volunteer, *Council on Social Work Education - Annual Program Meeting*, New York, New York, March 2005.

Invited On-site Panel Member, *Living with Grief: Ethical Dilemmas at the End of Life*, Twelfth Annual Hospice Foundation of America Satellite Telecast, Richmond, Virginia, April 2005.

Invited On-site Panel Member, *Living with Grief: Loss in Later Life*, Tenth Annual Hospice Foundation of America Satellite Telecast, Dublin, California, April 2003.

Assistant Coach - Men's and Women's Volleyball, *Mission San Jose High School*, Fremont, California, Fall 2002-Spring 2003.

Affiliate Faculty Member/Field Instructor, Virginia Commonwealth University, Richmond, Virginia, September 1999-May 2001.

Healing Circle Leader/Big Buddy/Volunteer, *Camp Comfort*, Richmond, Virginia, May 1999, August 1999, May 2000.

- Led therapeutic bereavement activities at a weekend camp for children and adolescents who had experienced the loss of a parent, sibling or primary caregiver.
- Assisted in the planning and development of camp activities.

PROFESSIONAL AFFILIATIONS

National Hospice and Palliative Care Organization, Member, 2004-present

Association for Gerontology Education in Social Work, Member, 2005-present

Society for Social Work Research, Member, 2005-present

Gerontological Society of America, Member, 2006-present

Council on Social Work Education, Member, 2006-present

American Academy of Hospice and Palliative Medicine, Member, 2007-present

National Association of Social Workers, Member, 2007-present

Christina J. Matz-Costa
4 Park Avenue
Mansfield, MA 02048
(508) 314-0440
matzch@bc.edu

EDUCATION

Boston College Graduate School of Social Work, Chestnut Hill, MA

Doctoral Candidate, Expected date of graduation: May 2011

Dissertation: Productive Aging in the Workplace: Understanding Factors that Promote or Impede Engagement in Work Roles (Committee: Marcie Pitt-Catsoupes, Ph.D., Chair, James Lubben, Ph.D., Natasha Sarkisian, Ph.D.)

Boston College Graduate School of Social Work, Chestnut Hill, MA

Master of Social Work, May 2003

Area of Concentration: Community Organization, Policy, Planning, and Administration (COPPA)

University of Massachusetts Amherst, Commonwealth College (Honors Program)

Bachelor of Arts, May 2000

Major: Psychology

Magna Cum Laude with departmental honors, Dean's List: 1996-2000

Undergraduate Honors Thesis: Predictors and Outcomes of Father Involvement in Working-Class, Dual-Earner Families (Committee: Maureen Perry-Jenkins, Ph.D., Chair, Lisa Harvey, Ph.D., Joya Misra, Ph.D.)

RESEARCH INTERESTS

Productive engagement of older adults, work-family issues, aging workforce

TEACHING INTERESTS

Aging, occupational social work, research methods, program evaluation, statistics, advanced statistics

COMPETITIVE GRANTS, HONORS, AND AWARDS

Hartford Doctoral Fellowship in Geriatric Social Work (\$70,000)

Recipient, October 2009 – September 2011

- Funded by the John A. Hartford Foundation and administered by the Gerontological Society of America. Part of the Geriatric Social Work Initiative.

MetLife Mature Market Institute Grant (\$50,000)

Co-Principal Investigator (with Marcie Pitt-Catsoupes, Ph.D.), Summer/Fall 2008

- A grant to analyze data collected by the Boston College Center on Aging & Work and write a report on the drivers of work engagement for employees of different ages.

Research Incentive Grant, Boston College (\$15,000)

Prepared proposal (with Marcie Pitt-Catsoupes, Ph.D.), Summer 2003

- A grant to fund a pilot project and exploratory study for the State Legislator's Work and Family Policy Network at Boston College.

Boston College Graduate School of Social Work Doctoral Fellowship

Recipient, 2004-2007

- Full tuition and living stipend for three years.

Commonwealth College Undergraduate Poster Presentation Award

Recipient, 2000

Honors Research Grant, University of Massachusetts, Amherst (\$1,000)

Recipient, 1999-2000

- Funding for an undergraduate research project entitled, *Predictors and Outcomes of Father Involvement in Working-Class, Dual-Earner Families*.

The Honor Society of Phi Kappa Phi, University of Massachusetts, Amherst

Inductee, 2000

Golden Key National Honor Society, University of Massachusetts, Amherst

Inductee, 1998

Psi Chi National Honor Society in Psychology, University of Massachusetts, Amherst

Inductee, December, 1997

Plainville Community Scholarship (book grant)

Recipient, 1997

PUBLICATIONS

Articles in Peer-Reviewed Journals

Matz-Costa, C. & Pitt-Catsoupes, M. (2010). Workplace flexibility as an organizational response to the aging of the workforce: A comparison of non-profit and for-profit organizations. *Journal of Social Service Research*, 36(1).

Pitt-Catsoupes, M.; Sano, J.; & **Matz-Costa, C.** (2009). Unions' responsiveness to the aging of the workforce. *Journal of Workplace Behavioral Health*, 24(1), 125-146.

Pitt-Catsoupes, M. & **Matz-Costa, C.** (2008). The multi-generational workforce: Workplace flexibility and engagement. *Community, Work & Family*, 11(2), 215-229.

Hill, E.J., Grzywacz, J.G., Allen, S., Blanchard, V.L., **Matz-Costa, C.**, Shulkin, S., & Pitt-Catsoupes, M. (2008). Defining and conceptualizing workplace flexibility. *Community, Work, & Family*, 11(2), 149-163.

Pitt-Catsoupes, M.; **Matz-Costa, C.**; & MacDermid, S. (2007). HRD responses to work-life stressors. *Advances in Developing Human Resources (ADHR)*, 9(4).

Pitt-Catsoupes, M.; MacDermid, S.; Schwarz, R.; & **Matz, C.** (2006). Community contexts: The perspectives and adaptations of working parents. *American Behavioral Scientist*, 49(10), 1400-1421.

Chapters in Edited Volumes

Pitt-Catsoupes, M.; **Matz-Costa, C.** & Brown, M. (in press, 2010, November). Managing age diversity at the 21st century workplace. In S. Tyson & E. Parry (Eds.), *Managing an age-diverse workforce*. London: Palgrave Macmillian.

Pitt-Catsoupes, M., **Matz-Costa, C.**, & Besen, E. (in press). Linking age to the quality of

employees' work experiences. In P. Taylor (Ed.). *Older Workers in an Ageing Society: Critical Topics in Research and Policy*. Edward Elgar Publishers.

Pitt-Catsouphes, M.; Sano, J.; & **Matz-Costa, C.** (2010). Unions' responsiveness to the aging of the workforce. In Paul A. Kurzman & R. Paul Maiden (Eds.). *Union Contributions to Labor Welfare Policy and Practice: Past, Present and Future*. New York, NY: Routledge.

Sweet, S. & Pitt-Catsouphes, M with Mumm, J., Casey, J. & **Matz, C.** (Eds.) (2006). *Teaching work and family: Strategies, activities, and syllabi*. Washington, DC: American Sociological Association.

Reports, Briefs, and Newsletter Articles

James, J., Besen, E., **Matz-Costa, C.**, & Pitt-Catsouphes, M. (2010, February). *Engaged as We Age: The End of Retirement as We Know It?* (Issue Brief 24). Chestnut Hill, MA: Sloan Center on Aging and Work at Boston College.

Matz-Costa, C., Pitt-Catsouphes, M., Besen, E. & Lynch, K. (2009, June). *The difference a downturn can make: Assessing the early effects of the economic crisis on the employment experiences of workers* (Issue Brief 22). Chestnut Hill, MA: Sloan Center on Aging and Work at Boston College.

Pitt-Catsouphes, M. & **Matz-Costa, C.** (2009, April). *Engaging the 21st Century Multi-Generational Workforce: A Study for the MetLife Mature Market Institute by the Sloan Center on Aging & Work at Boston College* (Issue Brief 20). Chestnut Hill, MA: Sloan Center on Aging and Work at Boston College.

Pitt-Catsouphes, M.; **Matz-Costa, C.** & Besen, E. (2009, April). *Age & Generations: Understanding experiences at the workplace* (Research Highlight 06). Chestnut Hill, MA: Sloan Center on Aging and Work at Boston College.

Pitt-Catsouphes, M.; **Matz-Costa, C.** & Besen, E. (2009, January). *Workplace flexibility: Findings from the Age & Generations Study* (Issue Brief 19). Chestnut Hill, MA: Sloan Center on Aging and Work at Boston College.

Pitt-Catsouphes, M., **Matz-Costa, C.**, Besen, E., Lynch K., & Swanberg J. (2008, December). *The Age & Generations Study: A Customized Report for [Organization X]*. Chestnut Hill, MA: Sloan Center on Aging and Work at Boston College.

Johnson, J.K.M., Pitt-Catsouphes, M., Besen, E., Smyer, M., & **Matz-Costa, C.** (2008, February). *Quality of employment and life satisfaction: A relationship that matters for older workers. Issue Brief 13*. Chestnut Hill, MA: Center on Aging and Work/Workplace Flexibility at Boston College.

Pitt-Catsouphes, M., Smyer, M.A., **Matz-Costa, C.**, & Kane, K. (2007, March). *The National Study report: Phase II of The National Study of Business Strategy and Workforce Development, Research Highlight 04*. Chestnut Hill, MA: Center on Aging and Work/Workplace Flexibility at Boston College.

Matz-Costa, C. & Pitt-Catsouphes, M. (2006, December 7). *Evaluation of Operation ABLE: Summary report of findings*. Chestnut Hill, MA: Boston College Graduate School of Social Work.

Shulkin, S. with Pitt-Catsouphes, M., MacDermid, S., **Matz, C.**, Flynn, C., Tolhurst, A., Schwarz,

- R., & Banasait, T. (2004). *The Nurturing Families Study: Summary Report for Business Leaders*. Chestnut Hill, MA and West Lafayette, IN: Boston College and Purdue University.
- Shulkin, S. with Pitt-Catsouphe, M., MacDermid, S., **Matz, C.**, Flynn, C., Tolhurst, A., Schwarz, R., & Banasait, T. (2004). *The Nurturing Families Study: Summary Report for Community Leaders*. Chestnut Hill, MA and West Lafayette, IN: Boston College and Purdue University.
- Shulkin, S. with Pitt-Catsouphe, M., MacDermid, S., **Matz, C.**, Flynn, C., Tolhurst, A., Schwarz, R., & Banasait, T. (2004). *The Nurturing Families Study: Summary Report for Parents*. Chestnut Hill, MA and West Lafayette, IN: Boston College and Purdue University.
- Shulkin, S. with Pitt-Catsouphe, M., MacDermid, S., **Matz, C.**, Flynn, C., Tolhurst, A., Schwarz, R., & Banasait, T. (2004). *The Nurturing Families Study: Summary Report for School Leaders*. Chestnut Hill, MA and West Lafayette, IN: Boston College and Purdue University.
- Matz, C.** (Ed.) (Fall 2003). *Sloan Work and Family Research Newsletter: Diverse Cultural Perspectives of Work and Family*, 5(3), Boston, MA: Sloan Work and Family Research Network.
- Matz, C.** (Ed.) (Summer 2003). *Sloan Work and Family Research Newsletter: Unpredictabilities and Insecurities*, 5(2), Boston, MA: Sloan Work and Family Research Network.
- Matz, C.** & Pitt-Catsouphe, M. (Spring, 2003). "Overworked individuals or overworked families?" An interview with Jerry Jacobs and Kathleen Gerson, Kanter Award recipients. In Teri Lilly (Ed.), *Sloan Work and Family Research Newsletter: Pushing the Boundaries of Communication*, 5(1), (pp. 3-6), Boston, MA: Sloan Work and Family Research Network.
- Matz, C.** (Spring, 2003). "The Best of the Best": The 2002 Kanter Award. In Teri Lilly (Ed.), *Sloan Work and Family Research Newsletter: Pushing the Boundaries of Communication*, 5(1), (pp. 3-7), Boston, MA: Sloan Work and Family Research Network.
- Matz, C.** & Pitt-Catsouphe, M. (Spring, 2003). From Vision to Reality: The Development of the Literature Database. In Teri Lilly (Ed.), *Sloan Work and Family Research Newsletter: Pushing the Boundaries of Communication*, 5(1), (pp. 13-14), Boston, MA: Sloan Work and Family Research Network.
- Matz, C.** & Lilly, T. (Summer, 2002). Reshaping the Public Discourse: A Conversation with Naomi Gerstel. In Teri Lilly (Ed.), *Sloan Work and Family Research Newsletter: New Mandates for Researchers*, 4(2), (pp. 15-17), Boston, MA: Sloan Work and Family Research Network.

PROFESSIONAL SERVICE

Society for Industrial/Organizational Psychology's 2010 conference, *Ad-Hoc Proposal Reviewer*, 2009

Psychologist-Manager Journal, *Ad-Hoc Manuscript Reviewer*, 2007

RESEARCH EXPERIENCE

Productive Aging in the Workplace: Understanding Factors that Promote or Impede Engagement in Work Roles (Dissertation), Boston College, Chestnut Hill, MA
Principal Investigator, 2006 – present

- Propose a model of productive engagement across the life course and test it within the role of paid work using a multi-worksite sample of 2,210 working adults age 18 to 80 collected in 2007/2008 for the Age & Generations Study.
- *Funded by:* The John A. Hartford Foundation Doctoral Fellows Program in Geriatric Social Work and The Alfred P. Sloan Foundation

The Sloan Center on Aging & Work at Boston College, Chestnut Hill, MA

Associate Director of Research, June 2010 – present

- Supervise doctoral students and others involved in analysis of data collected for the Center's National Study of Business Strategy and Workforce Development and the Age & Generations study.
- Assume leadership for developing a systematic "quality" process for the preparation of scholarly manuscripts at the Center.
- Organize training sessions on quantitative analysis for Center staff and students.
- Manage a large multi-level, multi-study database of complex survey data using various statistical packages including SPSS, Stata, Lisrel, and HLM.

Life and Times in an Aging Society Study, Boston College, Chestnut Hill, MA

Co-Principal Investigator (with Jacquelyn James, Ph.D.), November 2009 – present

- Conceptualize and measure the construct of 'engaged aging' within the roles of paid employment, volunteering, caregiving, and educational experiences.
- Assess the reliability and validity of the engagement construct.

The Sloan Center on Aging & Work at Boston College, Chestnut Hill, MA

Research Associate, July 2007 – May 2010

- Responsible for all aspects of database management and ongoing analysis of data collected for the National Study of Business Strategy and Workforce Development and the Age & Generations study.
- Provide input on sampling approach, study design, question wording and order, response types; make recommendations for omitting or adding questions/measures; and development of population weights and application.
- Develop, interpret and apply descriptive and inferential statistics for various reports, briefs, and articles prepared by the Center, core faculty, and affiliated researchers. Incorporate outside data sources when applicable.
- Clean, code, and manage a large multi-level, multi-study database of complex survey data using various statistical packages including SPSS, Stata, Lisrel, and HLM.

The Sloan Center on Aging & Work at Boston College, Chestnut Hill, MA

Statistical Consultant, November 2006 – June 2007

- Responsible for the generation of descriptive and inferential statistics needed for the various reports and briefs prepared by the Center on Aging, its core faculty, and its affiliated researchers using company-level data collected for the National Study of Business Strategy and Workforce Development as well as multi-level data collected for the Age & Generations study.

Boston College Graduate School of Social Work, Chestnut Hill, MA

Graduate Student Intern, February 2002 – May 2002

Nurturing Families Study, Co-Principal Investigators: Marcie Pitt-Catsoupes, Ph.D. and Shelley MacDermid, Ph.D.

- Assumed responsibility for the management of project recruitment activities.
- Conducted qualitative/quantitative, in-person interviews with children and parents.
- Worked with web persons to create a Nurturing Families Study website.
- Conducted a community analysis and needs/resources assessment in a local community via interviewing key informants and collecting and analyzing secondary

sources of information such as census data, social/economic indicators, and agency data.

- Participated in data entry and data cleaning.
- Worked with team to write reports to different stakeholders interested in the findings of the study.
- Currently analyzing data and working with project team to write off of the data.

Brown University, Department of Psychiatry and Human Behavior, Providence, RI

Research Assistant, July 2000 – September 2001

Primary Care Anxiety Project, Principal Investigator: Martin Keller, M.D.

- Worked with study participants recruited from the primary care setting for participation in a longitudinal, naturalistic study.
- Administered structured clinical interviews using the Longitudinal Interval Follow-up Evaluation (LIFE) as well as other diagnostic assessment tools to track the treatment and course of Anxiety Disorders.
- Wrote diagnostic summaries, edited data for reliability, and maintained caseload of approximately 75 participants.
- Participated in inter-rater reliability procedures per study protocol.

University of Massachusetts Amherst, Department of Psychology, Amherst, MA

Research Assistant, September 1999 - May 2000

Work and Family Transitions Project. Principal Investigator: Maureen Perry-Jenkins, Ph.D.

This longitudinal study, funded by NIMH and aimed at improving work-family policy, examined how both the transition to parenthood and the return of mothers to paid employment within six months of the birth of their child effect the psychological well-being and marital relationships of working-class men and women. Responsibilities included:

- Conducted in-depth quantitative/qualitative interviews.
- Coded, transcribed, and entered interview data.
- Proposed and conducted an original Honors Research Project, entered and analyzed data using SPSS, wrote up thesis and performed an oral defense.

TEACHING EXPERIENCE

Boston College Graduate School of Social Work, Chestnut Hill, MA

Co-Instructor, Fall 2006

Program Evaluation, Co-Instructor: Marcie Pitt-Catsoupes, Ph.D.

University of Massachusetts Amherst, Department of Psychology, Amherst, MA

Teaching Assistant, Fall 1998 and 1999

Introduction to Psychology, Professor: Susan Whitbourne, Ph.D.

PRACTICE EXPERIENCE

Boston College Graduate School of Social Work, Chestnut Hill, MA

Project Manager, June 2003 – June 2007

The Sloan Work and Family Research Network, Principal Investigator: Marcie Pitt-Catsoupes, Ph.D.

- Assume overall project management and planning responsibilities for the Sloan Work and Family Research Network (May 2003 – September 2004).
- Manage and supervise the Sloan Network Project team consisting of part-time staff, graduate students, and external consultants (May 2003 – September 2004).
- Editor of the Sloan Network Research Literature Database and Research Newsletter (May 2003 – September 2004).
- Write annual progress reports and other reports to the Alfred P. Sloan Foundation.

- Organized, developed and conducted a program evaluation of the Network to inform the project team's decisions regarding future activities (2004 and 2007).
- Responsible for responding to the technology needs of the project, including maintaining and updating the website (September 2004 – June 2007).
- Develop and implement procedures for the ongoing revision of the Sloan Network website; update database manual; develop standards for the website on an ongoing basis (September 2004 – June 2007).
- Identify and promote site to others on the Web (Work with outside consulting firm to consistently register and optimize site with search engines to maintain our web position with major search engine and increase our link popularity) (September 2004 – June 2007).
- Develop effective strategies for and gauge the effectiveness of our online marketing efforts by aggregating, analyzing and communicating web analytic data; analyze statistics for traffic patterns, usage, and trends; report to team weekly and put together reports on an as requested basis (September 2004 – June 2007).

Graduate Student Intern, May 2002 – May 2003

The Sloan Work and Family Research Network, Co-Principal Investigators: Marcie Pitt-Catsouphes, Ph.D. and Brad Googins, Ph.D.

- Assumed project planning and project management responsibilities for selected components of the project.
- Planned and organized the Sloan Network's annual Panel Meeting.
- Wrote a successful grant proposal for funding to pilot test a Policy Network for state legislators as a "spin off" of the Sloan Network.
- Conducted in-depth work-family literature searches, screened articles, entered article citations, and wrote annotations for the Sloan Network Literature Database.
- Presented project information to different audiences, including the advisory committee and the Network project team.
- Took on a leadership role in the production of the Sloan Network's Winter 2003 Newsletter.
- Created the 2003 Sloan Work and Family Research Network's Analytic Timeline and presented it at the 2003 BPW conference in Florida.

Atlantis Charter School, Fall River, Massachusetts

Graduate Student Intern, September 2001 – February 2002

- Met weekly with six individual students (30-45 min. each) to assess psycho-social functioning, assist School Adjustment Counselor in formulating service plans, and provide appropriate counseling.
- Facilitated 2-3 psycho-educational groups (45 min. each) per week, focusing on topics such as friendship, social skills, and "newcomers" to help children to better handle areas in which they may be displaying difficulties.
- Created psycho-social histories and assessments for each student by utilizing appropriate assessment tools, paperwork, progress notes, available psychological assessments, previous psycho-educational testing, Individual Education Plans, treatment plans, and/or other professional reports.

Olympus Specialty Hospital, Springfield, Massachusetts

Mental Health Counselor, June 1999 - December 1999

Psychiatric Rehabilitation Unit, Supervisor: Leonore Rodriguez

- Provided counseling and support to ~25 mentally ill adults.
- Tracked client's daily progress and setbacks via written documentation of their behavior and activities.

- Worked closely with psychiatrists, psychologists, social workers, and registered nurses to encourage client's active participation in their treatment plan.

OTHER PROFESSIONAL EXPERIENCE

Boston College Media Technology Services, Chestnut Hill, Massachusetts

Graduate Assistant, September 2001 – May 2003

Video Services, Supervisor: Lloyd Thayer

- Coordinated the circulation of audio-visual equipment; assure proper inventory and checkout procedures.
- Provided support to staff members, coordinate daily activities, and respond to inquiries from members of the Boston College community.
- Supervised approximately three-five undergraduate students per shift.

University of Massachusetts Amherst, Honors Program, Amherst, Massachusetts

Peer Mentor, September 1998 - December 1998

Commonwealth College New Students Program, Supervisor: Cory Pols

- Responsible for orienting a class of 20 incoming freshman honors students to the resources of the Honors College and the university in general.
- Lead team-building projects and activities to foster a sense of community within the group and to promote social interaction.
- Served as a resource and advisor.

Selected Presentations

Matz-Costa, C., & Pitt-Catsouphe, M. (2010, January 14). *Productive aging in the workplace: Understanding factors that promote or impede engagement in work roles*. San Francisco, CA: Society for Social Work Research (SSWR) Conference.

Matz-Costa, C. & Pitt-Catsouphe, M. (2009, November 19). *Productive aging at work: Understanding factors that promote or impede engagement in work roles*. Atlanta, GA: Gerontological Society of America's Annual Conference.

Matz-Costa, C. & Pitt-Catsouphe, M. (2009, April 2-4). *Age, flexibility, and engagement in the new millennium*. New Orleans, LA: 24th Annual Society for Industrial and Organizational Psychology Conference.

Matz-Costa, C., & Pitt-Catsouphe, M. (Presentation accepted for Jan 17, 2009 conference). *Organizational adaptation to the aging of the workforce: Are non-profit and social service sector organizations ready?* New Orleans, LA: Society for Social Work Research (SSWR) Conference.

Matz-Costa, C. & Lynch, K. (2009, January 14). Quality employment for the 21st century multi-generational workforce: Findings from the Age & Generations Study. Chestnut Hill, MA: Web Seminar hosted by the Sloan Center on Aging & Work for its Employer Affiliates.

Pitt-Catsouphe, M.; **Matz-Costa, C.**; Lynch, K.; & Besen, E. (2009, December 16). *Quality of employment: A framework for workforce management across the lifespan, findings from the Age & Generations Study*. Chestnut Hill, MA: Web Seminar hosted by the Sloan Center on Aging & Work for employers.

Matz-Costa, C. & Pitt-Catsouphe, M. (2008, December 3). *Engaging the 21st century multi-generational workforce: Findings from the Age & Generations Study*. Chestnut Hill, MA: Research Community Meeting Hosted by the Sloan Center on Aging & Work.

Matz-Costa, C.; Pitt-Catsouphe, M.; & Besen, E. (2008, November 23). *Needs and preferences for workplace flexibility: Age differences and similarities* (Panel Presentation, Panel title: Quality Employment for Older Workers: Lessons on Resilience from the Age & Generation Study). National Harbor, MD: Gerontological Society of America's Annual Conference.

Matz-Costa, C. & Pitt-Catsouphe, M. (2008, October 29). *For-profits and non-profits: Ready for the aging of the workforce?* Webinar sponsored by the National Governor's Association and the National Council on Aging.

Valcour, M.; Cejello, K.; Romich, J.; Karin, M.; **Matz-Costa, C.;** & Ollier-Malaterre, A. (2008, May 30). *The next wave of work/family research* (Roundtable). Washington DC: Georgetown Law School, Sponsored by the Sloan Foundation and Workplace Flexibility 2010.

Matz-Costa, C. (2008, April 30). *What is employee engagement and why does it matter how we measure it?* Employee Engagement Web Seminar hosted by The Sloan Center on Aging & Work for its Employer Learning Circle Members.

Matz-Costa, C. & Pitt-Catsouphe, M. (2008, March 7). *The multi-generational workforce: Workplace flexibility and engagement* (Panel Presentation, Panel title: Opening Corporate File Drawers to Examine Workplace Flexibility). Washington DC: International Conference on Occupational Stress and Health, Sponsored by APA and NIOSH.

Matz-Costa, C.; Pitt-Catsouphe, M.; & Smyer, M. (2007, October 26). *The aging of the workforce: Are employers ready?* San Diego, CA: Annual World EAP Conference.

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

- Society for Social Work and Research
- Gerontological Society of America
- Society for Industrial/Organizational Psychology
- Business and Professional Women

WORKSHOPS AND CONTINUING EDUCATION

Society for Social Work Research's Pre-Conference Workshop, San Francisco, California
Social Network Analysis, January 14, 2010

Resource Centers for Minority Aging Research and Gerontological Society of America's Pre-Conference Workshop, Atlanta, Georgia
Using, Adapting and Modifying Existing Measures for Studies of Diverse Population Groups, November 18, 2009

Institute for Communication Improvement: The Grant Institute, Boston, Massachusetts
Grants 101: Professional Grant Proposal Writing Workshop, February 21-23, 2007

SdG Associates Research and Training Consultants, Boston, Massachusetts
Introduction to N6 Workshop (Qualitative data analysis software), November 10-11, 2003.

RELEVANT COURSEWORK

Social Work Courses (Doctoral Level):

- SW951: Research Methods in the Social and Behavioral Sciences
- SW964: Fundamentals of Probability Theory and Statistics
- SW973: Theory and Research in the Behavioral Sciences

SW967: Statistical Analysis for the Social and Behavioral Sciences
SW968: Multivariate Analyses and Statistical Modeling

Sociology Courses (Doctoral Level):

SC704: Topics in Multivariate Statistics (covered OLS regression diagnostics, binary, ordered, and multinomial logistic regression, models for the analysis of count data, treatment of missing data, and the analysis of clustered and stratified samples)

SC705: Advanced Statistics (covered HLM and SEM)

SC706: Longitudinal Data Analysis (covered event history analysis, time series analysis, and panel data analysis).

SOFTWARE

MS Office Suite, SPSS 16.0, Stata 11, HLM 6.1, LISREL 8.7

REFERENCES

Marcie Pitt-Catsoupes, Ph.D., Director, Sloan Center on Aging & Work at Boston College; Associate Professor, Graduate School of Social Work and the Carroll School of Management, Boston College, 3 Lake Street Building, 2nd floor, 140 Commonwealth Ave., Chestnut Hill, MA 02467, Phone: 617-552-4033, E-mail: pittcats@bc.edu.

Michael A. Smyer, Ph.D., Provost and Professor of Psychology, Bucknell University, 217 Marts Hall, Lewisburg, PA 17837, Phone: 570-577-1561, E-mail: smyer@bucknell.edu.

Maureen Perry-Jenkins, Ph.D., Associate Professor, Department of Psychology, Clinical Psychology Program, University of Massachusetts, Tobin Hall, Box 34640, Amherst, MA 01003, Phone: 413-545-0258, E-mail: mpj@psych.umass.edu.

SCOTT D. EASTON

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Cedar Rapids, IA 52402

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EDUCATION

Ph.D. **University of Iowa** (expected May, 2011), School of Social Work, Iowa City, IA

Dissertation: *Men who were Sexually Abused during Childhood: An Examination of Factors that Influence Long-term Mental Health*

Dissertation Committee: Carol Coohy (chair), Mercedes Bern-Klug, Sara Sanders, John Harvey, (Psychology), William Liu (Counseling Psychology), Rob Baller (Sociology).

M.S.W. **University of Iowa** (2006), School of Social Work, Iowa City, IA

Master of Social Work, family-centered concentration.

A.B. **Harvard University** (1989), Department of Government, Cambridge, MA

Bachelor of Arts, *cum laude* (American government, political philosophy)

Honor's Thesis: *Arab-Americans and American Political Culture: A Case Study in Ethnic Political Empowerment.*

RESEARCH INTERESTS

Mental health, child sexual abuse, lifespan perspective and aging, trauma processing models, secondary trauma, post-traumatic growth, clinical practice with men, and cultural diversity (Arab-Americans).

TEACHING INTERESTS

Family-centered practice, research methods, human behavior in the social environment, social welfare policy, aspects of aging, and introduction to social work.

PROFESSIONAL CERTIFICATIONS

2010-present **Academy of Certified Social Workers** (ACSW), National Association of Social Workers, Washington, D.C.

2006-present **Licensed Master Social Worker** (LMSW), State of Iowa Board of Social Work Examiners, Des Moines, IA (License #06758)

PUBLICATIONS

Peer-reviewed Publications

- Easton, S. D.**, Coohy, C., O'Leary, P., Zhang, Y.J., & Hua, L. (In press). Psychosexual functioning among adults sexually abused as children. *The Journal of Family Violence*.
- Easton, S. D.** (2008). Marriage in the later years: A review of factors that affect marital satisfaction among older adults. *Perspectives in Social Work*, 6 (2), 18-23.
<http://www.sw.uh.edu/documents/phdprogram/perspectives/Spring2008.pdf>.
- Hall, J. A., Smith, D. C., **Easton, S. D.**, An, H., Williams, J. K., Godley, S., & Jang, M. (2008). Substance abuse treatment with rural adolescents: Issues and outcomes. *Journal of Psychoactive Drugs*, 40 (1), 109-120.
- O'Leary, P., Coohy, C., & **Easton, S. D.** (2010). The effect of severe child sexual abuse and disclosure on mental health during adulthood. *The Journal of Child Sexual Abuse*, 19 (3), 275-289.

Manuscripts in Progress

- Easton, S.D.** (In progress). Treatment issues and barriers for men who were sexually abused during childhood.
- Hall, J. A., **Easton, S. D.**, et al. (In progress). Prevention of substance abuse using skills training with rural adolescents.

Unpublished Theses

- Easton, S.D.** (1989). *Arab-Americans and American Political Culture: A Case Study in Ethnic Political Empowerment*. Unpublished honors thesis, Harvard University. Cambridge, MA. Available through the Smithsonian Institution: Faris & Yamna Naff Arab-American Collection, Archives Center, National Museum of American History, Washington, D.C..

PRESENTATIONS

Refereed

- Easton, S.D.**, Rodriguez, T., & Thiesen, S. (April, 2010). *Disclosure of child sexual abuse across the lifespan for men: Research, practice, and advocacy*. 2010 NASW Iowa Chapter Annual Symposium, Des Moines, IA.
- Easton, S. D.** (March, 2010). *Factors that influence the long-term mental health of child sexual abuse survivors*. James F. Jakobsen Graduate Conference, Graduate College, University of Iowa, Iowa City, IA.
- Easton, S. D.** (November, 2009). *The effect of severe child sexual abuse and disclosure on mental health during adulthood*. Gerontological Society of America 62nd Annual Scientific Meeting, Atlanta, GA.
- Easton, S. D.** (April, 2009). *Psychosexual functioning among adults sexually abused as children*. College of Social and Behavioral Science Student Research Conference, University of Northern Iowa, Cedar Falls, IA.
- Williams, J. K. & **Easton, S. D.** (January, 2007). *Evaluating treatment for adolescent substance abuse: Impact of treatment on rural adolescent substance abusers*. Society for Social Work Research Annual Conference, San Francisco, CA.

Invited

Easton, S.D. (Spring, 2008 and Summer, 2009). *Secondary trauma: Managing the effects of daily exposure to trauma.* Delivered presentation several times during a series of two day training workshops for supervisors of public and private child welfare workers across the state of Iowa. National Resource Center for Family Centered Practice, Iowa City, IA.

Easton, S.D. (Spring, 2008 and Summer, 2009). *Crisis intervention: Responding to critical incidents.* Delivered presentation several times during a series of two day training for supervisors of public and private child welfare workers across the state of Iowa. National Resource Center for Family Centered Practice, Iowa City, IA.

GRANT FUNDING/FELLOWSHIPS

External

2009-11 **Hartford Doctoral Fellowship Program**, Geriatric Social Work Initiative, Washington, D.C. “*Men who were Sexually Abused during Childhood: Factors that Influence Long-term Mental Health.*” (Principal Investigator: \$70,000).

2007-08 **Paleologos Graduate Fellowship**, Greek Orthodox Archdiocese of America, New York (\$10,000).

1989-90 **Michael Rockefeller Graduate Fellowship**, Harvard University, Cambridge, MA (\$10,000) Travel fellowship for one year of cultural immersion, public service, and research in Israel and the Palestinian Territories.

1988 **Ford Foundation Research Grant**, Harvard University, Cambridge, MA (P.I.: \$1,000) “*Arab-Americans and American Political Culture: A Study in Ethnic Political Empowerment.*”

1988 **Institute of Politics Research Grant**, Harvard Kennedy School of Government, (P.I.: \$1,000). *Arab-Americans and American Political Culture: A Study in Ethnic Political Empowerment.*”

Internal

2009 **Graduate College Summer Fellowship**, University of Iowa, (\$3,000).

2008-09 **Dissertation Year Fellowship**, Graduate College, University of Iowa (\$7,500).

2007-09 **Travel grants**, University of Iowa.
Graduate College (\$300) and School of Social Work (\$500) for GSA 2008
Graduate Student Senate (\$300) and School of Social Work (\$500) for SSWR 2007

TRAINING CURRICULUM

- Ewoldsen, P., D'Aunno, L., & Easton, S.D. (2010). Bringing fathers into the circle of family-centered practice (1 day training curriculum). *Iowa Child Welfare Training Academy Curriculum*. Iowa City, IA: National Resource Center for Family Centered Practice, University of Iowa, School of Social Work.
- D'Aunno, L., Mikelson, B., & Easton, S. D. (2009). Promoting safety and resilience in the family support workforce (2-day training curriculum). *Strengthening Family Support Through Supervision, Family Support Certification Training Curriculum*. Iowa City, IA: National Resource Center for Family Centered Practice, University of Iowa, School of Social Work.
- D'Aunno, L., Mikelson, B., & Easton, S. D. (2008). Module 5: Addressing worker stress and safety, leading positive change, and managing public and community relations (2-day training curriculum). *"Committed to Excellence Through Supervision" Iowa Department of Health and Human Services Supervisor Training Curriculum*. Iowa City, IA: National Resource Center for Family Centered Practice, University of Iowa, School of Social Work.

ACADEMIC HONORS/AWARDS

- | | |
|---------|---|
| 2009-11 | John A. Hartford Dissertation Fellow, Geriatric Social Work Initiative |
| 2007-08 | John A. Hartford Pre-Dissertation Awardee, Geriatric Social Work Initiative |
| 2006 | Honor society of <i>Phi Alpha Phi</i> |
| 1989 | Dudley House Senior Leadership Award, Harvard University |
| 1985-89 | John Harvard Scholar, Harvard University |
| 1985-89 | Dean's List (all semesters), Harvard University |

RESEARCH EXPERIENCE

- 2007-08 **Research Assistant**, National Resource Center for Family Centered Practice, University of Iowa
Supervisors: Miriam Landsman, Ph.D. (P.I.), Lisa D'Aunno, J.D. (training director)
Project: Improving Recruitment and Retention of Child Welfare Workers
Served as the lead researcher in the final year of a five-year grant from the Children's Bureau of the US Department of Health and Human Services. The purpose of the grant was to develop a comprehensive leadership training program for child welfare supervisors. Conducted literature searches on best-practices, organized training schedules, wrote trainer notes, co-designed a training evaluation, and taught two-day training workshops.
- 2007 **Research Practicum**, School of Social Work, University of Iowa
Supervisor: Carol Coohy, Ph.D. (P.I.)
Project: Child Sexual Abuse and Adolescent Adjustment
During my summer practicum, assisted the P.I. in analyzing the National Survey of Child and Adolescent Well-Being (NSCAW) dataset. Conducted literature reviews, evaluated theoretical frameworks, and reviewed NSCAW project methodology. Copy-edited another manuscript of the P.I. (Coohy & O'Leary (2008). Mothers' protection of sexually abused children: An information-processing perspective. *Child Abuse & Neglect*, 32, 245-259.)

- 2006-07 **Research Assistant**, Pediatrics, College of Medicine, University of Iowa
Supervisor: James Hall, Ph.D. (P.I.)
Project: Strengthening Communities for Youth Initiative
 Collected data through comprehensive substance abuse assessments for adolescents, conducted literature searches, wrote introduction and literature reviews, edited manuscripts (2) for publication, and delivered a SSWR presentation on rural adolescent treatment outcomes.
- 1990-91 **Research Associate**, Harry S. Truman Center for the Advancement of Peace, Hebrew University, Jerusalem, Israel
Supervisor: Edy Kaufman, Ph.D., University of Haifa & Maryland
Project: Democracy, Peace, and the Israeli-Palestinian Conflict
 Assisted in all phases (research, design and writing) of the grant development process. The proposal received full funding (\$100,000) by the US Institute for Peace for collaboration between Israeli and Palestinian scholars.

TEACHING EXPERIENCE

- Fall, 2010 **Instructor**, *MSW Research Methods*
 Developed syllabus and assignments. Delivered lectures and facilitated group discussions. Assessed students through unit examinations, written assignments, and final research proposals. Regularly met with students to discuss their research projects.
- Fall, 2009/10 **Instructor**, *Computer Laboratory*
 Taught two sections of the master's level course designed to supplement the MSW research sequence. Increased students' skills in using SPSS to analyze, interpret, and display data. . Developed course outline, delivered lectures and graded assignments.
- Spring, 2010 **Teaching Assistant**, *Advanced Social Work Research*
 Assisted instructor in developing the syllabus and assignments. Developed and graded unit quizzes. Graded data analysis assignments and final research proposal. Regularly met with students to discuss their research projects. Delivered lectures on *Measures of Association* and *Doctoral Level Research*.
- Fall, 2009 **Teaching Assistant**, *MSW Research Methods*
 Assisted instructor in developing the syllabus and course assignments. Graded unit examinations, written assignments, and final research proposals. Regularly met with students to discuss their research projects. Delivered lectures on *Experimental Research Design* and *Issues in Measurement*.
- 2007-09 **Teaching Assistant**, *Introduction to Social Work* (4 semesters)
 Assisted in developing syllabus for the introductory course with an enrollment of 120 undergraduate students. Helped manage the course home page, constructed and edited exam questions, and coordinated guest lecturers from the practice community. Graded half of the

final papers. Delivered several lectures on topics such as *Social Systems, Trends in Aging, and Social Justice*, and moderated a panel discussion on *Career Paths in Social Work*.

Spring, 2008 **Co-Instructor** (teaching practicum), *Introduction to BSW Research*

Assisted in constructing course syllabus and assessments/assignments. Met weekly with course instructor to evaluate and plan course content. Delivered several presentations and lectures, led group discussions, and helped students plan their final research projects.

1992-1995 **Assistant Director of Forensics**, George Washington High School, Cedar Rapids, IA

Instructed speech and debate squad of 75 students on public speaking, research methods, and argument writing. Supervised and chaperoned students on weekend tournaments throughout the Midwest. Judged two-person, policy debate rounds at weekend tournaments.

PROFESSIONAL EXPERIENCE

Post-Master's Practice Experience

2009-present **Staff Therapist**, Horizons Agency-A Family Service Alliance, Cedar Rapids, IA

Provide psychotherapy to individuals (adults and adolescents), couples, and families for a variety of psychological conditions. Co-facilitate weekly group therapy sessions for single mothers in residential treatment for substance abuse. Helped develop and deliver group therapy curriculum on topics such as self-esteem, conflict management, and anger in children.

2008-present **Training Consultant**, National Resource Center for Family Centered Practice, Iowa City, IA

Helped develop and design leadership skills curriculum for various human services audiences. Delivered training workshops to supervisors at private child welfare and family support agencies on preventing secondary trauma and responding to critical incidents. Co-presented on other topics (e.g., managing stress, improving safety, leading positive change).

2007-08 **Training Associate**, National Resource Center for Family Centered Practice, Iowa City, IA

Served as lead researcher and co-trainer during the final year of a federal grant (U.S. DHHS) to enhance the recruitment and retention of public child welfare workers. Helped develop, implement, evaluate and disseminate a comprehensive training program on topics including preventing secondary trauma, managing stress, responding to critical incidents, improving safety, and leading positive change. Delivered a series of two-day training programs to all public child welfare supervisors in the state of Iowa.

2006-07 **Staff Therapist/Caseworker**, Adolescent Health and Resource Center, Iowa City, IA

Conducted substance abuse evaluations using a comprehensive biopsychosocial assessment (GAIN) at a clinic sponsored by the Department of Pediatrics, University of Iowa (College of Medicine). Presented treatment recommendations at feedback sessions with adolescent clients and family members.

Practica

2005-06 **Therapist** (advanced practicum), Horizons Agency, Cedar Rapids, IA

Provided mental health counseling services to low-income individuals experiencing depression, anxiety, trauma, stress and other psychological conditions. Assisted senior therapist in group therapy sessions with homeless or displaced single mothers.

2004 **Caseworker** (summer foundation practicum), Four Oaks Agency, Cedar Rapids, IA

Provided administrative and clinical services to parents and children involved in the child welfare system. Activities included supervision of visits, skill-building for parents, and play therapy with children.

Related Practice and Policy Experience

2001-06 **Admissions Counselor, Outreach Coordinator**, Office of Admissions, University of Iowa (College of Liberal Arts), Iowa City, IA

Served as a full-time Admissions Counselor (2001-2003) recruiting undergraduate students. Delivered weekly presentations to large groups of prospective students and their families. Also held daily individual appointments. Traveled extensively in the Midwest representing the University of Iowa at college fairs. Assisted with special projects aimed at recruiting and retaining under-represented minority and first-generation college students. During MSW program (2003-2006), served as the Outreach Coordinator responsible for managing (hiring, training, and evaluating) the Phone Team, a group of 20 undergraduate students who contact prospective students by phone, email, and online chats.

1990-91 **Director of Media & Public Relations**, American-Arab Anti-Discrimination Committee, Washington, D.C.

Served as the national spokesman for a grassroots, non-profit, educational organization during the Persian Gulf War. Provided information on the Middle East and Arab-Americans to reporters from the print, television, and radio media. Interviewed by national newspapers (e.g., *The Washington Post*, *The New York Times*, *USA Today*) and many local, regional, and foreign newspapers. Coordinated interviews for the organization's president with high profile news outlets (e.g., *C-Span*, *Good Morning America*, and *National Public Radio*). Helped compile the *1991 Hate Crimes Report* documenting civil rights violations against Arab-Americans. Spoke at universities and public forums on Middle Eastern politics, Arab culture, and ethnic stereotyping.

1989-1990 **Michael Rockefeller Graduate Fellow**, Harvard University, Jerusalem, Israel

Received a one-year graduate fellowship for travel and public service in a foreign culture. Researched the Israeli-Palestinian peace process and conflict resolution at the Truman Institute for Peace, Hebrew University. Participated in dialogue groups between Arabs and Jews. Volunteered at West Bank physical rehabilitation center for handicapped youths. Volunteered at the administrative headquarters of the Greek Orthodox Patriarchate.

SERVICE

Manuscript Review

- 2010-present **Editorial Board member**, *Journal of Loss and Trauma*.
2009-present **Reviewer**, *Perspectives in Social Work*.
2009-2010 **Reviewer**, *Journal of Loss and Trauma*.

University

- 2008, 2009 **Doctoral Admissions Committee**, University of Iowa, School of Social Work
Served on six-person committee that reviewed and evaluated applicants to the social work Ph.D. program. Rated applicants and participated in group decisions for admissions.
- 2007-2009 **Doctoral Studies Committee**, University of Iowa, School of Social Work.
Served two terms as the student representative on the policymaking committee for the social work Ph.D. program. Major issues included developing a new marketing campaign, reviewing the student advancement and comprehensive exam processes, disbursing travel funds, and designing a strategic plan.
- 2000-present **Harvard University, Alumni Interview Committee**, Eastern Iowa (2000-present)
Annually conduct interviews with local high school applicants to Harvard College. Assess applicants and send reports to the Office of Admissions at Harvard College.

Supervision

- Summer, 2007 **BSW Field Supervisor**, University of Iowa, School of Social Work
Supervised undergraduate students (4) in their field practica. Served as liaison between university, student, and agency. Conducted evaluative interviews with the student and their agency supervisors.

LANGUAGES

English, French, Arabic

PROFESSIONAL MEMBERSHIPS

Arab-American Anti-Discrimination Committee
Arab-American Institute
Gerontological Society of America
National Association of Social Workers
Society of Social Work Research

REFERENCES

Available upon request

Kristen Gustavson, LCSW, PhD

3633 California Street

Oakland, CA 94619

(510) 755-4720

kristengustavson@yahoo.com

EDUCATION

University of California at Berkeley

Doctor of Philosophy in Social Welfare, May 2010

Dissertation Title: Late Life Depressed Mood: Crafting Meaning from Experience and Knowledge

Chair: Andrew E. Scharlach, PhD

California State University Long Beach

Master of Social Work, May 2001

Clinical emphasis in work with Older Adults and Families

University of Southern California

Bachelor of Science in Gerontology, May 1996

RESEARCH INTERESTS

Aging, Mental Health, and Depression recognition and intervention in later life.

TEACHING INTERESTS

Aging policy and practice; Mental health policy and practice.

PUBLICATIONS

Gustavson, K. & Dal Santo, T. (2009) Caregiver service use: A Complex story of care at the end of life. *The Journal of Social Work in End-of-Life & Palliative Care*, 4(4), 286-311.

Scharlach, A., Gustavson, K., & Dal Santo, T. (2007). Assistance received by employed caregivers and their care recipients: Who helps care recipients when caregivers work full-time? *The Gerontologist*, 47(6), 752-762.

Gustavson, K., & Lee, C.L. (2004). Alone and content: Frail seniors living in their own home compared to those who live with others. *Journal of Women in Aging*, 16(3/4), 3-18.

Gustavson, K. (2009). [Review of the book: *Low Income, Social Growth and Good Health: A History of Twelve Countries*, James C. Riley, Berkeley, CA: University of California Press, 2007.]. *Journal of Sociology and Social Welfare*, 36(2).

GRANTS, HONORS and AWARDS

Awardee, Summer Training on Aging Research Topics – Mental Health (START-MH), Summer 2008.

Hartford Doctoral Fellow, John A. Hartford Geriatric Social Work Initiative, April, 2008.

Award Recipient, Fahs-Beck Fund for Research and Experimentation, January 2008.

Award Recipient, PEO Projects Grant, Chapter RA, California, December, 2007.

Doctoral Fellow, Grantmakers in Aging, October 2007.

Hartford Pre-Dissertation Awardee, Hartford Geriatric Social Work Initiative, August 2005 – May 2006.

Harvey Fellow, Mustard Seed Foundation, 2004-2007.

First Place, California State University, Long Beach, Student Research Award Competition, for outstanding research in the Clinical Sciences, March 2001.

Hartford Geriatric Leadership MSW Intern, September 2000 – May 2001.

RESEARCH AND EVALUATION EXPERIENCE

Postdoctoral Fellow – Clinical Services Research Training Program, Department of Clinical Psychology, University of California, San Francisco
June 2010 - present

Dissertation Research (supported with funding from the John A. Hartford Foundation)
April 2007 – May 2010: Late Life Depressed Mood: Crafting Meaning from Knowledge and Experience.

Graduate Student Researcher III – Center for the Advanced Study of Aging Services, University of California, Berkeley.

January 2008 – May 2008: Creating Aging-Friendly Communities

August 2003 – May 2007: National Family Caregiver Support Project

Master's Thesis Research

August 2000 – May 2001: "A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others," Department of Social Work, California State University, Long Beach.

TEACHING EXPERIENCE

Graduate Student Instructor, School of Social Welfare, University of California, Berkeley
Spring 2010, Fall 2009, Fall 2007: Introduction to Social Work as a Profession (BSW course)
Fall 2008, Spring 2009: Social Welfare Research (MSW course)

Instructor, Department of Sociology and Social Services, California State University, East Bay (formerly Hayward)

Winter 2005: Introduction to Social Welfare and Social Services (undergrad course)

Spring 2006: Human Behavior and the Social Environment (undergrad course)

SOCIAL WORK PRACTICE EXPERIENCE

Post-MSW Experience

Clinical Social Worker

January 2004 – present: Christian Lay Counseling Services, First Presbyterian Church of Berkeley, Berkeley, CA (unpaid position)

Clinical Social Worker

August 2001 – July 2003: Older Adult Services, Dept. of Mental Health, County of Orange, Health Care Agency; Santa Ana, CA

Post-Bachelor's Experience

Hartford Geriatric Leadership MSW Intern

September 2000 – May 2001: Huntington Senior Care Network/Pacific Clinics, Older Adult Program; Pasadena, CA

MSW Intern

September 1999- May 2000: Alzheimer's Association; Orange, CA

Personal Care Planner

December 1998 – August 1999: SCAN (Senior Care Action Network), Department of Social Services; Long Beach, CA

PAPER PRESENTATIONS

K. Gustavson. Experiencing Depressed Mood in Later Life: Lessons in Triumph and Resilience. Poster presentation at the Gerontological Society of America 61st Annual Scientific Meeting, National Harbor, MD, November, 2008.

K. Gustavson, T. Dal Santo, A. Scharlach. *Caregiving at the End of Life: Characteristics, Service Use, and Implications*. Paper presentation at the Gerontological Society of America 59th Annual Scientific Meeting, Dallas, TX, November 2006.

K. Gustavson, A. Scharlach. *Impact of Employment on Caregiver and Care Recipient Service Use*, Paper presentation at the Gerontological Society of America, 58th Annual Scientific Meeting, Orlando, FL, November 2005.

K. Gustavson, A. Scharlach. *Caregiving from Coast to Coast: Findings and Implications of Two Statewide Surveys of Culturally Diverse Informal Caregivers*. Symposium at the Gerontological Society of America, 57th Annual Scientific Meeting, Washington, D.C., November 2004.

N. Giunta & K. Gustavson. *Family Caregiving in California: Experiences across diverse racial/ethnic groups*. Presented at the 4th Annual Carework Conference, San Francisco, CA, August 2004.

K. Gustavson, M. Leung, & J. Cohn. *Frail Older People Living Alone: How Do They Fare?* Presented at the Gerontological Society of America, 54th Annual Scientific Meeting, Chicago, Illinois, November 2001.

K. Gustavson & C. Lee. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with a Relative or Other Caregiver: A Description of Research and Policy Implications*. Presented at the Policy Conference 2001, Charleston, South Carolina, June 2001.

PAPER PRESENTATIONS continued

K. Gustavson. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others*. Presented at the 15th Annual California State University System Student Research Competition, San Jose, CA, April 2001.

K. Gustavson. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others*. Presented at the California State University, Long Beach Annual Student Research Competition, Long Beach, CA, March 2001.

COMMUNITY SERVICE

Social Welfare Doctoral Student Representative, August 2005 – May 2006.

Lecturer, Winter 2007: "When and Whom to Call for Help: An Introduction to the Helping Professions," public service education course, First Presbyterian Church of Berkley.

Guest Speaker, March 2002: Rotary Club of Orange, "Mental Health Issues of Older Adults". Orange, CA.

Instructor, February 2002: "Parish Ministry with Older Adults", Parish Ministry Training Program, Trinity United Presbyterian Church. Santa Ana, CA.

Guest Speaker, January 2002: "Pastoral Care and Older Adults", Lay Leadership Training, Geneva Presbyterian Church. Laguna Hills, CA.

Alzheimer's Association of Orange County Multi-Cultural Committee Member, 2001- 2003; Orange, CA.

Senior Adult Ministries Task Force Member, 1999-2003; Trinity United Presbyterian Church, Santa Ana, CA.

Summer 1998: Students International, child services worker/orphanage volunteer; Antigua, Guatemala.

PROFESSIONAL AFFILIATIONS/LICENSURE

Licensed Clinical Social Worker (License #25512), California Board of Behavioral Sciences, April, 2009 - Present

Student Member, Gerontological Society of America, 2003 – Present

Student Member, Association for Gerontology Education in Social Work, 2004 – Present

Member, Society for Social Work Research, 2008 - Present

Member, National Association of Social Workers, Geriatric Social Work Emphasis, 2000-Present

CURRICULUM VITAE

Kimberly J. Johnson
Department of Gerontology
McCormack Graduate School of Policy Studies
University of Massachusetts Boston
100 Morrissey Boulevard
Boston, MA 02125-3393
(617) 471-8022
E-Mail: kimberlyjohnson95@comcast.net

Education

- Present Ph.D. Candidate, Gerontology
University of Massachusetts Boston
Boston, Massachusetts

Dissertation title: Volunteering among surviving spouses: The impact of volunteer activity on the health of the recently widowed.
Dissertation committee: Jan E. Mutchler, Ph.D. (Chair), Jeffrey A. Burr, Ph.D., and Namkee Choi, Ph.D., M.S.W.
- 2006 M.S., Gerontology
University of Massachusetts Boston
- 1997 M.S.W., Concentration in Clinical Social Work
University of Southern Indiana
Evansville, Indiana
- 1995 B.S., Psychology
University of Evansville
Evansville, Indiana
Minor: Sociology

Honors and Awards

- 2009 Hartford Doctoral Fellowship in Geriatric Social Work, funded by the John A. Hartford Foundation of New York City.
- 2009 RAND Corporation Summer Institute scholarship, Mini-Medical School for Social Scientists and the Demography, Economics, and Epidemiology of Aging conference, Santa Monica, California, July 6–9, 2009.
- 2008 Selected to attend the grant-writing workshop for junior faculty by the Office of Research and Sponsored Programs, University of Massachusetts Boston, January 7–9, 2008.

- 2007 Recipient of the Graduate Student Paper Award from the Massachusetts Gerontology Association for “Care Credits toward Social Security: A Policy Analysis.”
- 2006 Sigma Phi Omega National Academic Honor and Professional Society in Gerontology inductee
- 1993 Psi Chi National Honors Society in Psychology inductee

Professional Experience: Teaching

- 2008 – 2009 Graduate Teaching Assistant, Department of Gerontology, University of Massachusetts Boston
- Spring 2009 Multi-Method Research Design Using Qualitative Methods. Team taught with Donna Haig Friedman, Ph.D.
- Spring 2009 Social Policy Research Practicum in Gerontology. Assisted Frank Porell, Ph.D., with the instruction of students in constructing a data file for analysis, writing a research paper, and in statistical data analysis.
- Fall 2008 Current National Databases in Gerontological Policy Research. Assisted Frank Porell, Ph.D., in the instruction of students in SPSS programming language (syntax) and developing a quantitative research question for secondary data analysis using the Health and Retirement Study.
- 2004 – 2007 Graduate Teaching Assistant, Management in Aging Services Master’s program, University of Massachusetts Boston, with Lillian Glickman, Ph.D. Assisted with administrative and curriculum development for this program, which began accepting students in 2003 and was named the outstanding credit program by the Continuing Education Association in 2008.
- 2004 Part-time Instructor, Principles of Sociology
Ivy Tech State College, Valparaiso, Indiana

Professional Experience: Research

- 2009 – Research assistant, National Council on Aging (NCOA). Ramsey Alwin, project coordinator. Topic: the current economic status of adults 55 and older in the United States. Co-investigator with Kathleen Wilson, Ph.D.
- 2008 – Primary investigator: Volunteering among surviving spouses: The impact of volunteer activity on the health of the recently widowed (dissertation), funded by the John A. Hartford Foundation (\$70,000).
- 2007 – 2008 Graduate Research Assistant, Department of Gerontology, University of Massachusetts Boston, with Jan E. Mutchler, Ph.D. Conducted a literature review on time use. Managed and prepared a data set from the American Time Use Survey (ATUS) for analysis. Performed statistical analysis using data from the ATUS for the purposes of conference presentation and publication.

Professional Experience and Licensure: Clinical Social Work

- 2000 – Licensed Clinical Social Worker, Indiana
- 2004 Porter County Mental Health Association, Valparaiso, Indiana
Group Facilitator
Facilitated community support groups for spousal bereavement and for family members of individuals with a mental illness.
- 2004 Valparaiso University Student Counseling and Development Center
Staff Therapist
Provided short-term therapeutic services and crisis management to students.
- 2001 – 2003 Southlake Center for Mental Health, Outpatient Services, Merrillville, Indiana
Staff Social Worker
Assessed, diagnosed, and treated individuals and families. Developed and facilitated a group for people with chronic pain.
- 1997 – 2001 Four County Counseling Center, Fulton County office, Rochester, Indiana
Outpatient Therapist
Assessed and treated adolescents, adults, and families. Facilitated an assertiveness training group for women.

Presentations and Posters

- 2010 Alwin, R., Johnson, K. J., Posner, A., & Wilson, K. Holistic approach to meeting the needs of economically disadvantaged seniors. Workshop at the National Council on Aging/ American Society on Aging Joint Conference, Chicago, Illinois, March 2010.
- Johnson, K. J., Quinlan, J., & Griffin, J. A. The experience of teaching gerontology as a graduate student: Online, team teaching, and traditional pedagogy. Sigma Phi Omega resource exchange at the 36th annual meeting and educational leadership conference of the Association for Gerontology in Higher Education, Reno, Nevada, March 2010.
- Johnson, K. J. Spousal loss, depressive symptoms, and community-based volunteering. Poster presented at the 14th annual meeting of the Society for Social Work and Research, San Francisco, California, January 2010.
- 2009 Johnson, K. J., Mutchler, J. E., Burr, J. A., & Johns, E. Caregiving and age: Factors that shape daily time use. Poster presented at the 62nd annual scientific meeting of the Gerontological Society of America, Atlanta, Georgia, November 2009.
- Martin, L. A., & Johnson, K. J. Volunteerism among custodial and non-custodial grandparents: An examination of babysitters versus “day caregivers.” Poster presented at the 62nd annual scientific meeting of the Gerontological Society of America, Atlanta, Georgia, November 2009.

- 2008 Johnson, K. J., Mutchler, J. E., & Burr, J. A. Decisions, decisions: Allocation of time among older adults in the U.S. Poster presented at the 61st annual scientific meeting of the Gerontological Society of America, National Harbor, Maryland, November 2008.
- Johnson, K. J., and Johns, E. Credits for care in Social Security: A strategy to reduce the economic penalty of family care. Paper presented at the Summit for Economic Justice for Women, Atlanta, Georgia, April 2008.
- Johnson, K. J. Care credits toward Social Security for family caregivers. Program exchange presented at the American Society on Aging/ National Council on Aging Joint Conference, Washington, D.C., March 2008.
- 2007 Johnson, K. J. Health behaviors and volunteering: Is there a link for older adults? Poster presented at the American Society on Aging/ National Council on Aging Joint Conference, Chicago, Illinois, March 2007.

Professional and Community Service

- 2009 – 2011 Emerging Scholar and Professional Organization (ESPO) Representative to the Task Force on Women, Gerontological Society of America (GSA), Washington, D.C.
- 2007 – 2009 Chair, Eastern Massachusetts OWL: The Voice of Midlife and Older Women, Boston, Massachusetts.
- 2000 – 2001 Serving board member for the Court-Appointed Special Advocates (CASA) of Fulton County, Indiana; Rochester, Indiana.
- 1995 – 1997 Crisis-line volunteer for the Youth Service Bureau, Evansville, Indiana

Membership in Professional Organizations

- 2005 – American Society on Aging
- 2005 – Gerontological Society of America
- 2004 – 2009 National Association of Social Workers
- 2009 – Society for Social Work and Research

Kristie Kimbell, MPAff, MSSW, Ph.D. Candidate

100 Water Park Rd.
Wimberley, TX 78676
512.847.0270

kristie.kimbell@mail.utexas.edu

EDUCATION

- Anticipated
August 2010 The University of Texas at Austin
Doctor of Philosophy in Social Work
Dissertation: Understanding Long-Term-Care Planning Behavior of Baby-
Boom Aged Adults: Identifying the Influence of Location of Responsibility
and Other Factors. Chair: Dr. Namkee Choi. Committee: Drs. Jacqueline
Angel (Public Affairs), Laura Lein, Marc Musick (Sociology), Calvin Streeter.
- 2002 LBJ School of Public Affairs, The University of Texas, Austin, Texas
Master of Public Affairs
Professional Report: Consumer Directed Services: A Texas Response to a
National Movement.
- 1993 The University of Texas at Arlington, Arlington, Texas
Master of Science in Social Work
Thesis: Family Preservation: Linkage to Agency/Service Support Networks
- 1990 Texas A&M University, College Station, Texas
Bachelor of Science in Sociology, emphasis in Social Work

RESEARCH INTERESTS

- Aging and health care policy and practice
 - long-term care, financial, and end-of-life planning
 - health care access/coverage
 - long-term care service availability/access

TEACHING INTERESTS

- Aging policy and practice
- Health policy and practice
- Generalist Social work policy and practice

COMPETITIVE FELLOWSHIPS, SCHOLARSHIPS, AND AWARDS

- 2008 – Present *Hartford Geriatric Social Work Doctoral Fellowship*
John A. Hartford Doctoral Fellows Program (\$70,000)
- 2008 *Anita Rosen Gerontology Award (\$1,000) for Outstanding Student Poster*
Awarded by the Council on Social Work Education Gero-Ed Center.
- 2005 -2006 *Hartford Pre-Dissertation Award*
John A. Hartford Doctoral Fellows Program
- 2005-2006 Robert Carl Nesbitt Memorial Endowed Presidential Scholarship, The University of
Texas at Austin.
- 2004-2005 Social Work Foundation Advisory Council Endowed Presidential Scholarship
- 2001-2002 LBJ Fellowship Award, LBJ School, The University of Texas at Austin
- 2002 Professional Development Award, April 2002, LBJ School
- 2000-2001 LBJ Fellowship Award, LBJ School, The University of Texas at Austin

PUBLICATIONS AND REPORTS

Peer-Reviewed Journal Articles

Choi, N. & Kimbell, K. (2009). Depression Care Need among Low-Income Older Adults: Views from Aging-Service Providers and Informal Caregivers. *Clinical Gerontologist*, 32, 60-76.

White Papers

Warner, D., Jahnke, L.R., & **Kimbell, K.** (April 2005). Medicaid and the state children's health insurance program in Texas: History, Current arrangements, and options. This paper is the first of two white papers commissioned by the University of Texas System Task Force on Access to Health Care in Texas (found at <http://www.utsystem.edu/hea/taskforce/homepage.htm>).

Warner, D., Jahnke, L.R., & **Kimbell, K.** (June, 2005). An analysis of reform options developed by other states. This paper is the second of two white papers commissioned by the University of Texas System Task Force on Access to Health Care in Texas (found at <http://www.utsystem.edu/hea/taskforce/homepage.htm>).

Book Chapters:

Brodsky, K., Christman, E., Dudensing, J., **Kimbell, K.**, & Koenig, L. (2003). Investing in Texas: Financing health coverage expansion. In Warner, D.C., Apfel, K.S. & Angel, J.L. (Eds.) Investing in Texas: Financing health coverage expansion, No. 2. Austin, Texas: Lyndon B. Johnson School of Public Affairs.

Reports

Kimbell, K. & Wong, P. (2003). NorthSTAR: A successful blended-funding, integrated behavioral health carve-out model. Independent Assessment report to TDMHMR in compliance with DHHS-CMS federal requirements.

Kimbell, K. (2002). Consumer Directed Services: A Texas response to a national movement. A report of a consumer survey to the Texas Department of Human Services CLASS Program Director, and in partial fulfillment of requirements for M.P.Aff. degree.

Kimbell, K. (1993). Family preservation: Linkage to agency/service support networks. A report to the Heart of Texas MHMR Family Preservation Unit Director, and in partial fulfillment of requirements for M.S.S.W. degree. Included review of the utility of the Agency/Service Support Network instrument designed by the author for the study.

RESEARCH EXPERIENCE

2008 – Present

Principal Investigator (Dissertation):

Understanding Long-Term-Care Planning

Behavior of Baby-Boom Aged Adults: Identifying the Influence of Location of Responsibility and Other Factors

School of Social Work, The University of Texas at Austin

Funded by the John A. Hartford Foundation.

2005 – 2006

Graduate Research Assistant (Volunteer)

Civil Society and the State: Katrina Survivors (Dr. Laura Lein, Co-PI)

School of Social Work, The University of Texas at Austin

2005 – 2006

Graduate Research Assistant

Mental Health Needs of Low-Income Older Texans: A Pilot Study of Assessment of Depressive Symptomatology and Preferred Treatments (Dr. Namkee Choi, PI)

School of Social Work, The University of Texas at Austin.

- 2004 - 2005 ***Graduate Research Assistant***
Task Force on Access to Health Care in Texas Project, Center for Health and Social Policy (Dr. David Warner, PI)
LBJ School of Public Affairs, The University of Texas at Austin, Austin, Texas
- 2002 – 2003 ***Project Coordinator***
NorthSTAR Independent Assessment (Dr. Pat Wong, PI)
Center for Health and Social Policy
LBJ School of Public Affairs, The University of Texas at Austin, Austin, Texas
- 2002 ***Investigator***
Masters Professional Report (Dr. Pat Wong, Faculty Advisor)
LBJ School of Public Affairs, The University of Texas, Austin, Texas
- Summer 2002 ***Graduate Research Assistant***
Center for Health and Social Policy (Dr. Pat Wong, PI)
LBJ School of Public Affairs, The University of Texas at Austin
- Summer 2001 ***Policy Intern***
U.S. Department of Health and Human Services,
Office of the Assistant Secretary for Planning and Evaluation,
Disability, Aging, and Long-Term Care Division
- 1993 ***Investigator***
Masters Thesis (Dr. Marianne Berry, Chair)
School of Social Work, The University of Texas at Arlington, Arlington, Texas

TEACHING EXPERIENCE

- Fall 2009 The University of Texas at Austin, School of Social Work
Assistant Instructor
Generalist Social Work Practice
- Fall 2003 –
Spring 2004 The University of Texas at Austin, LBJ School
Lecturer
Policy Research Project course on civil rights policy (2 semesters)
- Fall 2002 –
Spring 2003 The University of Texas at Austin, LBJ School
Co-Instructor
Policy Research Project course on managed mental health care in Texas (2 semesters)
- Guest Lectures***
- September 2009 The University of Texas at Austin, School of Social Work
Guest Lecturer: Ecosystems Perspective
Social Work Generalist Practice course, Dr. Clay Shorkey, Professor
- October 2009 The University of Texas at Austin, School of Social Work
Guest Lecturer: Dissertation Research and Survey Methodology
Social Work Research Methods course, Dr. Namkee Choi, Professor
- October 2008 The University of Texas at Austin, School of Social Work
Guest Lecturer: Dissertation Research and Survey Methodology
Social Work Research Methods course, Dr. Namkee Choi, Professor
- April 2007 The University of Texas at Austin, School of Social Work
Guest Lecturer: Medical and Gerontological Social Work
Social Work Practice course, Kimberley Bender, Professor

- March 2006 - The University of Texas at Austin, School of Social Work
Guest Lecturer: Nutrition Policy
Social Policy Analysis and Social Programs course, Dr. Diana DiNitto, Professor.
- October 2005 The University of Texas at Austin, School of Social Work
Guest Lecturer: Health Insurance Options for Low-Income Individuals, Pt.1.
Studies in U.S. Poverty course, Dr. Laura Lein, Professor.
- October 2005 The University of Texas at Austin, School of Social Work
Guest Lecturer: Health Insurance Options for Low-Income Individuals, Pt.2.
Studies in U.S. Poverty course, Dr. Laura Lein, Professor.
- September 2005 The University of Texas at Austin, School of Social Work
Guest Lecturer: Food Stamp Program: The Client Experience
Studies in U.S. Poverty course, Dr. Laura Lein, Professor.

Teaching Assistantships

- Spring 2009 The University of Texas at Austin, School of Social Work
Teaching Assistant
Generalist Social Work Practice (SW 312), Dr. Clay Shorkey, Professor
- Fall 2005 The University of Texas at Austin, School of Social Work
Teaching Assistant
Social Work Research Methods, Dr. Namkee Choi, Professor

Field Instruction

- Spring 2007 The University of Texas at Austin, School of Social Work
Field Instructor

Teaching Mentorships

- Spring 2006 University of Texas at Austin, School of Social Work
Volunteer Teaching Mentorship with Dr. Diana Dinitto.
- Fall 2005 The University of Texas at Austin, School of Social Work
Teaching Mentorship with Dr. Laura Lein.

PRESENTATIONS

- Kimbell, K.** (2009). *Understanding long-term care planning behavior of baby-boom aged adults: Preliminary findings.* Poster presented at the Gerontological Association of America Annual Scientific Meeting, Atlanta, GA.
- Kimbell, K. & Kimbell, A.M.** (2008). *End of life preparations made by pre- and early retirees.* Poster presented at the Gerontological Association of America Annual Scientific Meeting, National Harbor, MD.
- Kimbell, K.** (2008). *Retirement: Social work opportunity for end-of-life decision-making with individuals and families.* Poster presented at CSWE Annual Planning Meeting, Philadelphia, PA.

POST-MSW CLINICAL EXPERIENCE

- 1996 – 2001 Scott and White Hospital/Clinic, Temple, Texas
- 1993 – 1995 *Clinical Social Worker III.*
- 1995 – 1996 Duke University Medical Center, Durham, North Carolina.
Clinical Social Worker II.

SERVICE AND COMMITTEE WORK

2006 – 2007 21st Annual Heman Sweatt Symposium on Civil Rights Planning Committee
2005 – 2006 20th Annual Heman Sweatt Symposium on Civil Rights Planning Committee
2005-2006 Wimberley Valley Habitat for Humanity Family Support Committee
1997 – 2000 Senior Focus Annual Conference Planning Committee

PROFESSIONAL ASSOCIATIONS

American Geriatric Society (AGS)
Council for Social Work Education (CSWE)
Gerontological Society of America (GSA)
National Association of Social Workers (NASW)
Society for Social Work Research (SSWR)

LICENSE

LMSW, Licensed Master Social Worker, 1993 to present. License No. 24028

REFERENCES

Dr. Namkee Choi, Professor, (512) 471-232-9590, nchoi@mail.utexas.edu; The University of Texas, School of Social Work, 1 University Station D3500 Austin, TX 78712-0358

Dr. Diana DiNitto, Cullen Trust Centennial Professor in Alcohol Studies and Education and Distinguished Teaching Professor, (512) 471-9227, ddinitto@mail.utexas.edu; University of Texas, School of Social Work, 1 University Station D3500 Austin, TX 78712-0358

Dr. David Warner, Wilbur J. Cohen Professor In Health and Social Policy, (512) 471-6277, david.warner@mail.utexas.edu; The University of Texas at Austin, Lyndon B. Johnson School of Public Affairs, P.O. Box Y, Austin, TX 78713.

Dr. Pat Wong, Professor, at The University of Texas at Austin, (512) 263-1640, patwong@mail.utexas.edu; The University of Texas at Austin, Lyndon B. Johnson School of Public Affairs, P.O. Box Y, Austin, TX 78713.

Dr. Nancy Morrow-Howell, Ralph and Muriel Pumphrey Professor of Social Work, (314) 935-6762, morrow-howell@wustl.edu, George Warren Brown School of Social Work, Washington University in St. Louis, Campus Box 1196, One Brookings Drive , St. Louis, MO 63130-4899.

CURRICULUM VITAE
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EDUCATION

PhD in Social Work and Sociology, University of Michigan* **expected 2011*

Dissertation Title: The Intergenerational Family Relationships of Grandparents and GLBQ Grandchildren

Selected Dissertation Support: *Hartford Doctoral Dissertation Fellowship* (2009-11) and a *National Institute on Aging Pre-Doctoral Training Fellowship* (2007-10).

Committee Members: Ruth Dunkle (co-chair, Social Work) and Karin Martin (co-chair, Sociology), Renee Anspach (Sociology), Berit Ingersoll-Dayton (Social Work), and Michael Woodford (Social Work)

Masters of Arts in Sociology, University of Michigan* **2007*

Masters of Social Work, University of Michigan* **2006*

Interpersonal Practice with Children and Youth in Families and Society
LMSW in the State of Michigan (6801089032)

Bachelor of Arts, University of Colorado at Boulder* **2002*

Psychology and Sociology, *Summa Cum Laude* in Sociology

RESEARCH INTERESTS

Lesbian, Gay, Bisexual, Transgender and Queer Sexualities Aging
Family Relationships

TEACHING INTERESTS

Families Aging Qualitative Methodologies
Interpersonal Practice Human Sexuality HBSE

PEER REVIEWED PUBLICATIONS

Scherrer, K. S. (in press) The Intergenerational Family Relationships of Grandparents and GLBQ Grandchildren. *The Journal of GLBT Family Studies*.

- Woodford, M., Sheets, K., **Scherrer, K. S.**, Addams, B., Tenkate, I., and d'Eon-Blemings, R. (in press) Social work practice with lesbian adoptive couples. *Affilia: Journal of Women and Social Work*.
- Martin, K. A., Hutson, D. J., Kazyak, E. A. & **Scherrer, K. S.** (2010) Advice when Children Come Out: The Cultural "Tool-kit" of Parents. *Journal of Family Issues*. 31(7) 960 –991.
- Scherrer, K. S. (2010) How Asexuality Contributes to the Same Sex Marriage Discussion. *Journal of Gay and Lesbian Social Services*. 22(1, 2) 56-73.
- Scherrer, K. S. (2009) Images of Sexuality and Aging. *Sexuality Research and Social Policy*. 6(4), 5-12.
- Scherrer, K. S. (2008) Coming to an Asexual Identity: Negotiating Identity, Negotiating Desire. *Sexualities*. 11(5), 621-641.
- Article featured in *Contexts Magazine*, a quarterly publication of the American Sociological Association that brings sociological research to a public audience in May 2009.

OTHER PUBLICATIONS

- Scherrer, K. S. (2010) Asexual Relationships: What does Asexuality have to do with Polyamory? In Barker, M. & Langdrige, D. (Eds.) *Understanding Non-monogamies*. London: Routledge. 154-159.
- Scherrer, K. S. "What's in a Family?" *Talk About it: University of Michigan Office of LGBT Affairs Coming Out Magazine*. October, 2007.
- Scherrer, K. S. with Macon, A. "Asexuality: Understanding Sexual Diversities." *Talk About it: University of Michigan Office of LGBT Affairs Coming Out Magazine*. October, 2007.

PUBLICATIONS UNDER REVIEW AND IN PREPARATION

- Woodford, M., Silverschanz, P., Swank, E., **Scherrer, K. S.**, & Raiz, L. (under review) Predictors of U.S. Heterosexual University Students' Attitudes toward Lesbian, Gay, Bisexual, and Transgender People and Issues. Submitted to *Research of Higher Education*.
- Scherrer, K. S., & Woodford, M. (in preparation) How Far Have We Come?: Recent Content on GLBTQ Issues in Social Work Journals. To be submitted to *Social Work*.

FELLOWSHIPS, AWARDS, AND GRANTS

- 2010** *National Institute on Aging Pre-Doctoral Training Fellow*, NIA Interdisciplinary Research Training Program in Social Research on Applied Issues in Aging. School of Social Work. (2007-10)

Rackham One-Term Dissertation Fellowship for Spring/Summer 2011

Sociology Dissertation Research Grant. \$1,600.

Rackham Spring/Summer Research Partnership Award for work with Dr. Michael Woodford on research project: Student Experiences of Heterosexism and Intersecting Identities. \$6,000.

2009

Hartford Doctoral Dissertation Fellowship in Geriatric Social Work, funded by the John A. Hartford Foundation of New York City and administered by The Gerontological Society of America. \$70,000.

Rackham Debt Management Award for commitment to community service and student-related debt. \$7,500.

High Pass on Social Work Preliminary Examination: “Out in the Family”: The Intergenerational Family Relationships of Grandparents and GLBQ Grandchildren

Funded Participant in “A Primer on Empirical Research on Sexual Minorities,” training to enable scholars to use existing empirical data on sexual orientation in Los Angeles, CA. Sponsored by the Williams Institute.

The Institute for Research on Women and Gender Student Research Award, for “Getting ‘Bi’ in the Family: The Intergenerational Familial Relationships of Bisexual Individuals,” \$500.

The Kinsey Institute Student Research Grant Award, for “Getting ‘Bi’ in the Family: The Intergenerational Familial Relationships of Bisexual Individuals,” \$750.

2008

International Lesbian, Gay, Bisexual, Transgender, and Queer Psychology Summer Institute Participant at the University of Michigan

Funded Participant for *Survey Research Center Summer Institute for Introduction to Focus Groups as Qualitative Research and Qualitative Methods: Overview and Semi-Structured Interviewing* at the University of Michigan

Creating Change Conference Award for travel, accommodation and registration for the 2008 Creating Change Conference from the Office of LGBT Affairs, University of Michigan

W. K. Kellogg Family Fellowship in Children and Families. \$14,000.

2007

Harold and Vivian Shapiro/John Malik Award by the University of Michigan Horace H. Rackham School of Graduate Studies. \$1,000.

The Hartford Doctoral Fellows Program Pre-Dissertation Award in Geriatric Social Work

Community of Scholars Graduate Fellowship, for Research, Scholarship and Creative Activities Focusing on Women or Gender sponsored by the Institute for Research on Women and Gender.

Harold & Vivian Shapiro Award by the University of Michigan School of Social Work. \$2,500.

- 2006** *Center for the Education of Women*, grant in support of research project on asexual identity. \$720.
Bisexual Foundation Grant, grant in support of research project on bisexuality. \$750.
Rackham Graduate Student Pre-Candidacy Research Grant. \$1,500.
- 2005** *Rainbow Network Award* for leadership, support or involvement in organizations, activities, issues, or scholarship that promote responsible and informed social work practice with transgender, bisexual, lesbian, and gay individuals and/or communities by the University of Michigan, Department of Social Work.
- 2002** *Phi Beta Kappa* honors society
Val and Helen Fisher Award for outstanding academic and community service contributions by the University of Colorado at Boulder, Department of Sociology.

TEACHING EXPERIENCES

Instructor: University of Michigan, Ann Arbor

Social Work 790: Sexuality in the Family Context: Building Social Work Skills with Families on Sexual Identity, Behavior and Education
(Solo-taught in **Fall 2009** and in **Spring/Summer 2010**)

- Designed and facilitated practice course for MSW students

Teaching Practicum: University of Michigan, Ann Arbor

Social Work 683: Evaluation in Social Work (Winter 2009)
Faculty Mentor: Dr. Ruth Dunkle

- Prepared course materials and facilitated alongside Faculty Mentor.

Graduate Student Instructor: University of Michigan, Ann Arbor

Sociology 345: Sociology of Sexuality (Winter 2007)
Primary Instructor: Dr. PJ McGann

- Facilitated 3 sections with 75 total students

Sociology 344: Marriage and the Family (Fall 2006)

Primary Instructor: Dr. Luis Sfeir-Younis

- Facilitated 3 sections with 75 total students

Primary Instructor and Research Supervisor: University of Michigan, Ann Arbor

Sociology 395: SURO: Sociology Undergraduate Research Opportunities
(Winter 2009; Summer 2008; Winter 2008; Winter 2007)

UROP: Undergraduate Research Opportunities Program

(Winter, 2010; Fall 2009; Winter 2009; Fall 2008; Winter 2008)

Invited Guest Lecturer

“Sexuality and Gerontology,” for Social Work 694, Social Work Practice with the Elderly, July 2008

“Solitary Sex,” for Sociology 345, Sociology of Sexuality, October 2008
“Qualitative Research Methods” for Conversations Across Social Disciplines Workshop,
April 2010

PEDAGOGICAL TRAINING

Graduate Teaching Certificate (2009)

Awarded by the University of Michigan, Center for Research on Teaching and Learning (CRLT) for classroom and practice teaching experiences

Completed Courses include:

- Using Wikipedia, Screen Capture, and Online Resources to Promote Learning.
- Assessing Multicultural Learning: Tracking Ideas on the Move.
- Make It Stick!: Teaching for Long Term Retention.
- Designing Effective Group Activities.
- (Dis)Ability in the Classroom.

Seminar on Teaching Social Work for Doctoral Student Instructors in the University of Michigan School of Social Work with Dr. Mary Ruffolo. (Fall 2009)

Planning Member of the School of Social Work Faculty Teaching Retreat, University of Michigan (Winter 2007)

Capturing Teaching Innovation: Social Work Faculty Curriculum Retreat (Spring 2007)

Sociology 993: Graduate Student Instructor Training. University of Michigan, Department of Sociology (Fall 2006)

Graduate Student Instructor Teaching Orientation. University of Michigan, Center for Research on Teaching and Learning (Fall 2006)

PRACTICE EXPERIENCES

Clinical Interventionist for Couples Life Story Project, through the University of Michigan School of Social Work. *Facilitated multi-week clinical intervention with older adults experiencing mild to moderate memory loss and their spouses/partners.* (Post-MSW)

Volunteer facilitator for Queer Zone Program, through *Ozone House*. *Facilitated groups with LGBTQ youth on an as needed basis, on psycho-educational and therapeutic topics.* (Post-MSW)

Motivational Interviewing Clinical Training, through *University of Michigan Health Services*. (Post-MSW)

Volunteer for GPS: Guidance Perspective Support Program, through *The Spectrum Center*, (formerly *The Office of Lesbian, Gay, Bisexual, Transgender Affairs*) at the University of Michigan. *Meet one on one with individuals seeking information, resources, and support during their coming out process.* (Post-MSW)

Facilitator, and founder, of “Asexuality Forum” through *The Spectrum Center*, (formerly *The Office of Lesbian, Gay, Bisexual, Transgender Affairs*) at the University of Michigan. *Monthly forum to meet the needs of asexual individuals and their significant others.* (Post-MSW)

Facilitator of “Coming Out Group,” through *The Spectrum Center*, (formerly *The Office of Lesbian, Gay, Bisexual, Transgender Affairs*) at the University of Michigan. *Co-facilitated semester long coming out group for LGBTQ individuals, including psycho-educational and therapeutic group content (Winter 2008 and Fall 2008).* (Post-MSW)

Masters Level Social Work Intern, at *The Ruth Ellis Center* in Detroit, MI. *Conducted both individual and group sessions, identity development with LGBTQ youth, developed educational training programs and program evaluation.*

Speaker’s Bureau Member, at *The Office of Lesbian, Gay, Bisexual, Transgender Affairs* for the University of Michigan. *Trained in public presentations, utilization of self narrative for educational purposes, LGBTQ issues and social justice implementation.*

Shelter Children’s Counselor, at the *Safehouse Progressive Alliance for Nonviolence*, formerly the *Boulder County Safehouse* in Boulder, CO. *Provided case management, individual and group interpersonal practice with children, adolescents and mothers, crisis line responding, supervision and education of volunteers, domestic violence education and impacts on children, and parenting education.*

RESEARCH EXPERIENCES

Grant Writing Assistant for NIA Training Grant Competing Renewal (T-32)

Supervisors: Dr. Ruth Dunkle and Dr. Berit Ingersoll-Dayton
Assisted in conceptualizing, organizing, and submitting NIA Training Grant.

Assistant to the Editor in Chief of the Journal *Social Work*

Supervisor: Prof. Jorge Delva, Department of Social Work, University of Michigan
Provided syntheses of manuscript reviews and additional evaluation of Social Work manuscripts.

Primary Investigator for “LGBTQ Content in Social Work Research” Research Project

Collaborator: Prof. Michael Woodford, Department of Social Work, University of Michigan
Conducted mixed methods content analysis of social work publications for their incorporation and attention to issues of sexuality.

Primary Investigator for “Sexuality Content in Gerontological Research” Research Project

Conducted mixed methods content analysis of gerontology publications for their incorporation and attention to issues of sexuality.

Primary Investigator for “Getting Bi- in the Family” Research Project

Used grounded theoretical tenants, to design and conduct ~20 additional in depth qualitative interviews with self identified bisexual individuals about how bisexuality matters for family relationships.

Primary Investigator for “Asexual Identity” Research Project

Designed, conducted, analyzed, and coded qualitative Internet study about a variety of topics, including asexuality, identity, family, mental health, and relationships.

Primary Investigator for “The Presentation of (the Bisexual) Self in Everyday Life” Research Project

Designed, conducted, analyzed, and coded 20 in depth qualitative interviews with self identified bisexual individuals about how bisexuality matters for self presentation in a variety of social situations.

Collaborative Research Group on Sexuality.

Principal Investigator: Prof. Karin Martin, Department of Sociology, University of Michigan
Collaborated on research project exploring what information is available to parents of LGBTQ youth culminating in a manuscript submission.

Graduate Student Research Assistant, PROWD research project.

Principal Investigator: Prof. Beth Reed, Department of Social Work, University of Michigan
Organized, coded and analyzed qualitative data for Policy Research on Women and Drugs (PROWD) on how gender matters for state policies on Alcohol and Other Drugs (AOD).

Research Assistant, Safehaven Research Project.

Supervisor: Prof. Dan Saunders, Department of Social Work, University of Michigan
Coded qualitative data for Safehaven Research Project evaluating the efficacy of safe exchange programs in instances of domestic violence.

SELECTED PROFESSIONAL PRESENTATIONS

Scherrer, K. S. (for 2011) “Grandparent’s Responses to Learning that a Grandchild is Gay, Lesbian, Bisexual or Queer,” submitted for presentation at Society for Social Work and Research.

Scherrer, K. S. (2010) “How the discovery of a grandchild’s GLBQ sexuality impacts grandparent-grandchild relationships,” submitted for presentation at The Gerontological Society of America’s Annual Conference. New Orleans, LA.

Scherrer, K. S. (2010) “Intergenerational Family Relationships of Grandparents and their GLBQ Grandchildren: Expectations of Grandparents,” accepted for presentation at The American Sociological Association Annual Conference. Atlanta, GA.

Scherrer, K. S. (2009) “(Dis)Connections between LGBTQ and Asexual Politics: The Example of Same-Sex Marriage.” Presentation in symposium, *Is Asexuality Queer?* With Megan Milks and Karli Cerankowski and moderated by Sandra Harding. Los Angeles Queer Studies Conference. Los Angeles, CA.

Martin, K. A., Hutson, D. J., Kazyak, E. A. & Scherrer, K. S. (2009) "Advice when Children Come Out: The Cultural "Tool-kit" of Parents." Round table Session. American Sociological Association. San Francisco, CA.

Scherrer, K. S. (2009) "Sexuality Content in Gerontological Research." Presentation. Society for Social Work and Research. New Orleans, LA

Scherrer, K. S. (2008) "Asexuality and Older Adults." Presentation. Services and Advocacy for GLBT Elders (SAGE) Annual Conference. Brooklyn, NY.

Scherrer, K. S. (2008) "How has Sexuality Aged?" Presentation. Pacific Sociological Association. Portland, OR.

Scherrer, K. S. (2007) "Coming to an Asexual Identity: The Romantic Dimension" in Extending Feminist Theorizing and Analysis for Current and Future Work on Marginalized Sexual Subjectivities: Panel Participant with Emily Kazyak and Carla Pfeffer. National Women's Studies Association Annual Conference. Chicago, IL.

Scherrer, K. S. (2006) "Bisexual Identity: Can it be both Fluid and Stable?" Round table Session. American Sociological Association. Montreal, Canada.

Scherrer, K.S. & Luke, K.P. (2006) "Implementing the women's set-aside of the SAPT block grant: Strategies used by outlier states." Poster presentation. Virginia Commonwealth University Social Work Policy Conference. Washington DC.

PROFESSIONAL SERVICE

Ad hoc Reviewer: *American Journal of Sociology, Journal of Family Issues, Sexuality Research and Social Policy, Sexualities, Gerontological Society of America Annual Conference*

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| 2010 | Session organizer for the Pacific Sociological Society: <i>Sexualities Across Contexts and Teaching Sexuality</i> (with Emily Kazyak) |
| 2009-2010 | Doctoral Student Representative to the Faculty Search Committee. University of Michigan, School of Social Work. (Peer elected) |
| 2007-2008 | Doctoral Student Representative to the Curriculum Committee. University of Michigan, School of Social Work. (Peer elected) |
| 2006-2007 | Doctoral Student Representative to the Doctoral Committee. University of Michigan, School of Social Work. (Peer elected) |
| 2005- present | Gender and Sexuality in Sociology Study Group, University of Michigan. |

2004-2006 Social Chair, Doctoral Student Organization. University of Michigan, School of Social Work. (Peer elected)

PROFESSIONAL AFFILIATIONS

American Sociological Association
Gerontological Society of America
Pacific Sociological Association
Society for Social Work Research

PROFESSIONAL REFERENCES

Dr. Ruth Dunkle
Wilbur J. Cohen Collegiate Professor of Social Work
School of Social Work
University of Michigan
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Dr. Michael Woodford
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Associate Professor of Sociology
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