

2011 Hartford Doctoral Fellows

Click on a Fellow's name to see his or her curriculum vitae:

Louanne Bakk, MSW

Michigan State University School of Social Work
Dissertation title: *Gender and Racial Disparities in Cost-Related Medication Nonadherence: The Effect of Medicare Part D and Factors Impacting Compliance Among Older Women and Blacks*

Tamara J. Cadet, MPH, MSW

Simmons College School of Social Work
Dissertation Title: *Exploring Psychosocial Factors and Cancer Screening: A Comparison of Older Hispanic and Non-Hispanic White Women*

Ernest Gonzales, MSSW

Washington University in St. Louis
George Warren Brown School of Social Work
Dissertation title: *Re-entering the workforce after retirement*

Kristen A. Gustavson, LCSW, PhD

University of California, Berkeley
Dissertation title: *Late Life Depressed Mood: Crafting Meaning from Experience and Knowledge*

Lydia P. Ogden, LCSW, MSW, M.Phil.

Columbia University
Dissertation title: *Surviving Cumulative Adversities: Understanding the Experiences of Older Adults with Schizophrenia through Life History Narrative Analysis*

Tam E. Perry, MSSW, MA

University of Michigan, Ann Arbor
Dissertation title: *Leaving home in late life: Negotiating moves among older adults and their networks in the Mid-western United States*

Louanne Bakk

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Novi, MI 48377

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EDUCATION

2007 – Present	Doctor of Philosophy Degree in Social Work Michigan State University, East Lansing, MI Defense Date: January, 2012
2001	Master of Social Work University of Michigan, Ann Arbor, MI
2001	Certificate of Specialization in Aging University of Michigan, Ann Arbor, MI
2000	Bachelor of Social Work Arizona State University West, Glendale, AZ

RESEARCH INTERESTS

- Health care policy and older adults
- Health and economic disparities among older individuals
- Community-based intervention programs and services targeting older adults

TEACHING INTERESTS

- Applied Social Work Research
- Social Work Policy and Services
- Administrative Skills for Social Work Practice
- Theories of Groups, Organizations, and Communities in Social Work

EMPLOYMENT HISTORY

Academic Experience

2010 – Present	Ph.D. Student Peer Mentor Michigan State University School of Social Work, E. Lansing, MI <ul style="list-style-type: none">• Provide academic support to Ph.D. students on papers, presentations, data analysis, and funding proposals• Conduct group sessions with Ph.D. students on specialized topics
2009 – 2010	Graduate Assistant (with Anne Hughes, Ph.D.)

Michigan State University School of Social Work

- Reviewed literature involving use of complementary and alternative medicine by older adults
- Assisted in preparation of Administration on Aging (AoA) grant to fund Lesbian, Gay, Bisexual, and Transgender (LGBT) resource center for older individuals

2007 – 2009

Graduate Assistant (with Amanda Toler Woodward, Ph.D.)

Michigan State University School of Social Work

- Conducted literature review pertaining to reciprocal relationships of older persons with a mental illness
- Performed quantitative data analysis estimating comorbid chronic conditions among older adults with a mental illness
- Assisted in project involving technology and older adults by developing SPSS database and conducting telephone interviews

1999 – 2000

Research Assistant (with Cheryl D. Lee, Ph.D.)

Arizona State University School of Social Work

- Developed and implemented qualitative study involving later life transitions into widowhood

Practice Experience

2008 – Present

Research Specialist (part-time, contractual employee)

Area Agency on Aging 1-B, Southfield, MI

- Conduct qualitative research study involving access to medications under Medicare Part D prescription drug program
- Develop quantitative survey instrument and analyze data for longitudinal study involving how acquisition of personal emergency response system unit impacts older adults' health and well-being

2003 – 2007

Director of Access and Benefits Assistance

Area Agency on Aging 1-B, Southfield, MI

- Directed and coordinated Older American's Act and Michigan Medicare/Medicaid Assistance Program programmatic activities
- Developed and implemented outreach and education campaign that resulted in over 25,000 older adults receiving assistance with Medicare Part D enrollment
- Formulated and maintained effective collaborations between legislators, governmental entities, and community organizations
- Determined opportunities to establish new programs and/or services to enhance access to benefits for older adults and developed request for funding proposals
- Conducted professional presentations and educational sessions on Medicare and Medicaid benefits

- 2002 – 2003 Health Specialist/Community Planner
Area Agency on Aging 1-B, Southfield, MI
- Monitored, researched, and analyzed proposed program plans, policies, and federal and state legislation
 - Engaged in advocacy on behalf of older persons
 - Identified unmet needs among older adults in agency's six-county planning and service area, particularly those with greatest social and economic disadvantage
 - Strengthened relationships between agency and community organizations

Internships

- 9/2001 – 12/2001 Towsley Village, Chelsea Retirement Community
Chelsea, MI
- 1/2001 – 8/2001 Neighborhood Senior Services
Ann Arbor, MI

Other Employment

- 1998 – 2000 Hospitality
Franciscan Renewal Center, Scottsdale, AZ
- 1996 – 1998 Artist Coordination
Scottsdale Center for the Arts, Scottsdale, AZ
- 1993 – 1996 Office Manager and Sales Associate
Lecy Construction, Inc., Eden Prairie, MN
- 1990 – 1992 Office Manager
Commuter Air Technology, Inc., Scottsdale, AZ

PEER-REVIEWED PUBLICATIONS

Bakk, L. and Sosulski, M. R. (in press). A social justice perspective on Medicare Part D in an age of reform: Critical implications of trends in health care policy and advocacy. Submitted to *Journal of Sociology and Social Welfare*.

Woodward, A.T., Freddolino, P.P., Blaschke-Thompson, C.M., Wishart, D.J., **Bakk, L.**, Kobayashi, R., and Tupper, C. (2011). Technology and Aging Project: Training Outcomes from a randomized field trial. *Ageing International*, 36(1), 46-65.

Bakk, L. (2009). Medicare Prescription Drug, Improvement, and Modernization Act of 2003: Implications for the future of health care. *Health & Social Work*, 34(1), 59-63.

Lee, C. D. & **Bakk, L.** (2001). Later life transitions into widowhood. *Journal of Gerontological Social Work*, 35(3), 51-63.

MANUSCRIPTS UNDER REVIEW

Bakk, L., Woodward, A.T., & Dunkle, R.E. *Medicare prescription drug benefit: The Impact of the Medicare Part D Coverage Gap on Older Adults with a Mental Illness*. Manuscript submitted for publication

Woodward, A.T., Freddolino, P.P., Wishart, D.J., **Bakk, L.**, Kobayashi, R., Tupper, C., Panci, J., and Blaschke-Thompson, C.M. *Outcomes from a peer tutor model for teaching technology to older adults*. Manuscript submitted for publication.

MANUSCRIPTS IN PROGRESS

Bakk, L., McGuire, J.M., & Woodward, A.T. *The impact of a Personal Emergency Response System (PERS) on health, well-being, and falls risk of community-dwelling older adults*. Manuscript in preparation.

Bakk, L. & Woodward, A.T. *Gender and racial disparities in cost-related medication nonadherence and Medicare Part D: A longitudinal analysis*. Manuscript in preparation.

Woodward, A.T., **Bakk, L.**, Taylor, R.J., & Chatters, L.M. The presence of a mental illness in later life and reciprocal relationships with family, non-kin, and church members. Manuscript in preparation.

OTHER PUBLICATIONS

Area Agency on Aging 1-B. (2011, May). *Does PERS and Falls Prevention Material Reduce Stress, Anxiety, Falls Risk, Hospital Admission and Emergency Room Use for Older Adults on the Wait List for Home- and Community-Based Services?* Southfield, MI: **Louanne Bakk**.

Bakk, L. (2008). Receiving help with Medicare prescription drug benefit costs. *Aging resources: A publication produced by Presbyterian Villages of Michigan Senior Living Communities*, 2.

Bakk, L. (2004, Winter). Ask the expert: Medicare's new prescription drug benefit. *Michigan Generations: A quarterly publication by Michigan's Area Agencies on Aging*, 9.

Bakk, L. (2003, Fall through 2007, Summer). Ask the expert (quarterly column dedicated to topics pertaining to Medicare and Medicaid). *Access: Your link to community resources. A quarterly publication produced by the Area Agency on Aging 1-B.*

Area Agency on Aging 1-B. (2002, November). *Prescription drug affordability: A report by the Area Agency on Aging 1-B Advisory Council Ad Hoc Study Committee*. Southfield, MI: **Louanne Bakk**.

ACADEMIC PRESENTATIONS

Woodward, A.T., Freddolino, P.P., Blaschke, C.M., Fox, M., Wishart, D.J., Fox, M., **Bakk, L.**, Kobayashi, R. (2011, January). *Technology and Aging Project: Outcomes from a randomized field trial*. Paper presented at the 2011 Annual Conference for the Society for Social Work and Research in Tampa, FL.

Bakk, L., Woodward, A.T., & McGuire, J. (2010, November). *The Medicare Part D Coverage Gap: Medication access, adherence, and factors impacting compliance*. Paper presented at 63rd Annual Scientific Meeting of the Gerontological Society of America in New Orleans, LA.

Woodward, A.T., Freddolino, P.P., Blaschke, C.M., Fox, M., Wishart, D.J., Fox, M., **Bakk, L.**, Kobayashi, R. (2010, November). *Technology and Aging Project: Outcomes from a randomized field trial*. Paper presented at the 63rd Annual Scientific Meeting of the Gerontological Society of America in New Orleans, LA.

Bakk, L. & Dunkle, R.E. (2010, October). *The Medicare Part D Coverage Gap: Implications for social work education*. Paper presented at the 2010 Annual Program Meeting of the Council on Social Work Education in Portland, OR.

Bakk, L. (2010, March). *Older adults with a mental illness and the Medicare Part D coverage gap: Medication access, continuity, and the role of community service agencies*. Paper and poster presented at the 2010 Annual Conference of the National Council on Aging and the American Society on Aging in Chicago, IL.

Freddolino, P.P., Woodward, A.T., Blaschke, C.M., Fox, M., Wishart, D.J., **Bakk, L.** (2010, January). *Improving social support for older adults through technology: Early results from a randomized clinical trial*. Paper presented at the 2010 Annual Conference for the Society for Social Work and Research in San Francisco, CA.

Bakk, L., Dunkle, R.E., & Woodward, A.T. (2009, November). *Medicare prescription drug benefit: Impact on older persons with a mental illness*. Poster session presented at the 62nd Annual Scientific Meeting of The Gerontological Society of America in Atlanta, GA.

Woodward, A.T., Freddolino, P.P., Blaschke, C.M., Fox, M., Wishart, D.J., **Bakk, L.** (2009, November). *Technology and Aging Project: Initial lessons learned from implementation of a technology training program for older adults*. Paper presented at the 62nd Annual Scientific Meeting of the Gerontological Society of America in Atlanta, GA.

Woodward, A.T. **Bakk, L.**, Taylor, R.J., Chatters, L.M. (2009, November). *Age and comorbid mental and physical illnesses*. Poster session presented at the 62nd Annual Scientific Meeting of The Gerontological Society of America in Atlanta, GA.

Woodward, A.T., **Bakk, L.**, Taylor, R.J., & Chatters, L.M. (2008, November). *Mental illness in later life: Giving and receiving support*. Presented at the 61st Annual Scientific Meeting of The Gerontological Society of America in Washington, DC.

Bakk, L., Dunkle, R.E., & Woodward, A.T. (2008, August). *Medicare prescription drug benefit: Impact on older persons with a mental illness*. Paper presented at the 2008 Summer Training on Aging Research Topics - Mental Health Conference in San Diego, CA.

Bakk, L. (2008, March). *Medicare Prescription Drug, Improvement, and Modernization Act: Has it served the most vulnerable populations?* Paper presented at the 2008 Annual Conference of the National Council on Aging and the American Society on Aging in Washington, DC.

OTHER PRESENTATIONS

McGuire, J.M., McGuire, J., and **Bakk, L.** (2011, May). *Helping people on wait lists with PERS*. Presenter at the 24th Annual Conference of the Area Agencies on Aging Association of Michigan in East Lansing, MI.

Bakk, L. (2006, October). *What's new with the Medicare prescription drug program*. Presenter at the 2006 Blue Cross Blue Shield of Michigan Senior Advisory Council Annual Conference in Frankenmuth, MI.

Toomey, M., Adams, R., **Bakk, L.**, Nicholson, C., Paeth, J., & Gerdel, T. (2006, August). *The community role in Medicare education: Setting the course for the future*. Presenter at the 2006 National Association of Area Agencies on Aging Annual Conference in Chicago, IL.

Bakk, L. (2006, February). *Medicare Part D: Effectively training outreach partners*. Presenter at the Centers for Medicare and Medicaid Services Partnership Conference in Chicago, IL.

Bakk, L. (2005, October). *What's new with the Medicare prescription drug program*. Presenter at the 2005 Blue Cross Blue Shield of Michigan Senior Advisory Council Annual Conference in Mt. Pleasant, MI.

Bakk, L. (2005, October). *Assisting patients in accessing medications through Medicare Part D programs*. Keynote speaker at the Michigan Osteopathic Association Fall Board Meeting in Okemos, MI.

- Bakk, L.** (2005, June). Utilizing call center technology to assist older adults. In T. Lambert, *National Aging Information and Assistance/Referral Systems*. Symposium conducted at the 2005 National Alliance of Information and Referral Systems Annual Conference, Tucson, AZ.
- Bakk, L. & Trumbell, L.** (2004, April). *The Medicare Prescription Drug, Improvement, and Modernization Act: Accessing Medicare Part D*. Presenter at the Joint Meeting of the Michigan Commission on Aging and State Advisory Council, Lansing, MI.
- Bakk, L.** (2004, February). *Facts about Medicare Part D: Accessibility for your constituents*. Presenter at the 2004 Michigan Association of Counties Conference, Lansing, MI.
- Bakk, L.** (2003, October). *Accessing affordable prescription drugs*. Paper presented at the Wayne State University Institute of Gerontology Elder Advisors to Research Annual Fall Luncheon, Detroit, MI.

TEACHING EXPERIENCE

Summer, 2011	Social Work 832: Applied Social Work Research: Survey and Field Design Michigan State University School of Social Work
Summer, 2011	Social Work 830: Applied Social Work Research: Experimental and Quasi-Experimental Design (blended format) Michigan State University School of Social Work
Spring, 2011	Social Work 832: Applied SW Research: Survey and Field Design Michigan State University School of Social Work
Fall, 2010	Social Work 845: Administrative Skills for Social Work Practice (blended format) Michigan State University School of Social Work
Summer, 2010	Social Work 832: Applied Social Work Research: Survey and Field Design Michigan State University School of Social Work
Summer, 2010	Social Work 812B: Integration of Theory, Policy, and Evaluation in Social Work Michigan State University School of Social Work
Summer, 2010	Social Work 830: Applied Social Work Research: Experimental and Quasi-Experimental Design (blended format) Michigan State University School of Social Work
Spring, 2010	Social Work 822: Topics in Policy Practice and Advocacy: Aging Michigan State University School of Social Work

Spring, 2010	Social Work 441: Social Work Practice with Task Groups, Organizations, and Communities Michigan State University School of Social Work
Summer, 2009	Social Work 812B: Integration of Theory, Policy, and Evaluation in Social Work Michigan State University School of Social Work
Summer, 2009	Social Work 845: Administrative Skills for Social Work Practice Michigan State University School of Social Work
Spring, 2009	Social Work 822C: Social Welfare Policy and Services: Aging Michigan State University School of Social Work
Fall, 2008	Social Work 800: Introduction to Professional Social Work Practice Michigan State University School of Social Work
Summer, 2008	Social Work 812B: Integration of Theory, Policy, and Evaluation in Social Work Michigan State University School of Social Work (with Victoria Fitton, Ph.D.).
Spring, 2008	Social Work 822C: Social Welfare Policy and Services: Aging Michigan State University School of Social Work
Fall, 2007	Social Work 810: Theories of Groups, Organizations, and Communities in Social Work Michigan State University School of Social Work (with Sally Rypkema, Ph.D.)
2004 – 2006	Field Instructor for Master of Social Work Students, University of Michigan School of Social Work, Geriatric Social Work Fellowship Program.

FELLOWSHIPS, SCHOLARSHIPS, AND SCHOLASTIC AWARDS

2010	Hartford Doctoral Fellowship in Geriatric Social Work John A. Hartford Foundation
2010	Public Policy Issues in Aging Workshop Invited to participate by Syracuse University (competitive award)
2010	Graduate Student Research Award American Society on Aging

- 2009 Pearl Aldrich Graduate Student Research Award
Michigan State University
- 2009 School of Social Work Doctoral Fellowship for Research
Michigan State University
- 2008 Hartford Doctoral Fellows Pre-Dissertation Award
John A. Hartford Foundation
- 2008 Summer Training on Aging Research Topics - Mental Health
Fellowship, Funded by the National Institute on Mental Health
through the University of California at San Diego Division of
Geriatric Psychiatry
- 2008 Graduate School Summer Support Retention Fellowship
Michigan State University
- 2007 Graduate School Summer Recruitment Fellowship
Michigan State University
- 2000 – 2001 John A. Hartford Foundation Geriatric Fellowship
University of Michigan
- 2000 – 2001 Dean’s Scholarship
University of Michigan
- 1999 – 2000 Merit Scholarship
Arizona State University West
- 1999 – 2000 Inaugural Bob Godlove Scholarship
Arizona State University West

RECOGNITIONS AND OTHER AWARDS

- 2011 Aging Innovations Award (Technology category) Recognizing
Personal Emergency Response System Program
National Area Agencies on Aging Association
- 2007 Special Tribute Recognizing Achievements and Service on Behalf of
Older Adults
United States House of Representatives
- 2007 Recognition of Outstanding Contributions to Seniors in Michigan
Blue Cross Blue Shield Senior Advisory Council
- 2007 Community Champion Award: Medicare Part D Advocacy

Molina Healthcare of Michigan

- 2006 Proclamation of Achievement and Service on Behalf of Older Adults
Oakland County Board of Commissioners
- 2006 Aging Achievement Award Recognizing Medicare Part D Outreach
and Enrollment Efforts
National Area Agencies on Aging Association
- 2006 Medicare Part D Outreach and Enrollment Recognition Award
National Centers for Medicare and Medicaid Services

COMMITTEES AND SERVICE

- 2010 – Present Committee Member
Doctoral Program Committee
Michigan State University School of Social Work
- 2007 – 2010 Faculty Planning Committee Member
Levande Program in Gerontology
Formerly Hartford Foundation Practicum Partnership Program
Michigan State University School of Social Work
- 2008 – 2010 Committee Member
Social Welfare Policy Sequence Committee
Michigan State University School of Social Work
- 2004 – 2006 Board Member
Michigan Alliance of Information and Referral Systems
- 2003 – 2007 Senior Advisory Council Member
Blue Cross Blue Shield of Michigan

ADDITIONAL COURSEWORK AND TRAINING

- 2010 Michigan Center for Urban African American Aging Research:
Summer Doctoral Training Workshop
University of Michigan and Wayne State University
- 2010 Logistic Regression and Related Techniques
Center for Statistical Consultation and Research
University of Michigan
- 2009 Applications of Hierarchical Linear Models
Center for Statistical Consultation and Research

University of Michigan

2009 Examining the Health and Retirement Study Workshop
Summer Institute in Survey Techniques
Survey Research Center, Institute for Social Research
University of Michigan

2009 Qualitative Data Analysis with/without Computers
Summer Institute in Survey Techniques
Survey Research Center, Institute for Social Research
University of Michigan

PROFESSIONAL MEMBERSHIPS

2010 – Present Society for Social Work and Research

2010 – Present American Society on Aging

2008 – Present Gerontological Society of America

2008 – Present Association for Gerontology Education in Social Work

COMMUNITY ACTIVITIES

2007 – Present Michigan Medicare Medicaid Assistance Program Volunteer

REFERENCES

Amanda T. Woodward, Ph.D.
Assistant Professor, Hartford Faculty Scholar
Michigan State University
School of Social Work
254 Baker Hall
East Lansing, MI 48824
517-432-8702
awoodwar@msu.edu

Rena D. Harold, Ph.D.
Professor, Associate Director of the School of Social Work
Michigan State University
School of Social Work
254 Baker Hall
East Lansing, MI 48824
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Ruth E. Dunkle, Ph.D.
Associate Dean for Faculty Affairs and Wilbur J. Cohen Collegiate Professor of Social Work
University of Michigan
School of Social Work
1080 S. University
Ann Arbor, MI 48109
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TAMARA J. CADET

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RESEARCH AND TEACHING OBJECTIVES

- To gain and advance knowledge of behavioral factors, specifically psychosocial and cultural factors, in the areas of oncology and older adult populations.
- To promote evidence-based health promotion interventions that may contribute to reducing cancer and other health disparities.
- To teach in a university environment that will support the utilization of my research and clinical skills to prepare social workers for effective evidence-based practice.

EDUCATION

Simmons College, Boston, MA

School of Social Work

Ph.D., May 2012

Dissertation Topic: *Exploring Psychosocial Factors and Cancer Screening: A Comparison of Older Hispanic and White Women*

Boston University, Boston, MA

School of Social Work

M.S.W., September 1997

Concentration: Macro Social Work Practice & Human Services Management

School of Public Health

M.P.H., June, 1989

Concentration: Maternal and Child Health & Social & Behavioral Sciences

Tufts University, Medford, MA

Major: Child Study & Community Health

B.A., May, 1988

PROFESSIONAL CERTIFICATIONS

School Social Work/School Adjustment Counselor Certification, 2007

Licensed Independent Clinical Social Worker (LICSW) 2006

Licensed Certified Social Worker, (LCSW) 1999

HONORS AND AWARDS:

EXCEL in Social Work (Excellence in Cancer Education & Leadership), 2011

Hartford Geriatric Social Work Doctoral Fellowship, 2010

Hartford Pre-Dissertation Award in Geriatric Social Work, 2008

Leadership Award, Simmons School of Social Work, 2007 - 2009

Albert Schweitzer Urban Fellow, The Urban Fellows Program, 1994

Public Health Traineeship, Boston University School of Public Health, 1989

RESEARCH EXPERIENCE

Harvard Medical School

Children's Hospital

Boston, MA

Research Assistant

DentaQuest Foundation National Oral Health Integration Grant

2010 – present

Responsibilities include: IRB application, primary data collection of clinical and administrative staff through structured interviews, data entry and data analysis to develop a training program to

strengthen the education and disease management of the parents of children at high risk for dental caries; Peter Maramaldi (Co-Investigator)

Simmons College School of Social Work
Boston, MA

Teaching/Research Assistant
Hartford Partnership Program for Aging Education
2010 - present

Responsibilities include: implementation and coordination; primary data collection on process and outcomes for program and students.

Research Assistant
2007 – present

Responsibilities include: literature reviews and data analysis focused on colorectal cancer screening and older Hispanic and Caucasian elders; Latina patients' contributions to diagnostic delays for breast cancer in the context of their social and cultural milieu; and African American men and colorectal cancer screening: Structural relationships between beliefs and participation in screening; Peter Maramaldi (Co-Investigator)

Simmons College School of Nursing
Boston, MA

Research Assistant
2007

Responsibilities include: primary data collection through focus groups to elicit the experiences of Black and White Nursing Students; Judy Beal (Principal Investigator)

New York University
New York, NY

Research Assistant
2007- 2009

Responsibilities include: literature review and data entry support for Teaming Approaches to Child Welfare Casework; Erica Foldy and Tien Ung (Principal Investigators)

PEER REVIEWED PUBLICATIONS

Maramaldi, P. & **Cadet, T.** (In Press). Cancer and aging: International Perspectives. *Indian Journal of Gerontology*.

Maramaldi, P., Sobran, A., Scheck, L., Cusato, N., Lee, I., **Cadet, T.** & Daniels, A. (In Revision). Interdisciplinary medical social work: A working taxonomy. To: *Social Work in Health Care*.

Cadet, T., Maramaldi, P., Menon, U., Kinney, A., & Burt, R. (Under Review). The role of motivation and culture in cancer screening: Motivational interviewing as an effective intervention. To: *Journal of Gerontological Social Work – Practice Forum*.

PUBLICATIONS

Cavanaugh, D., **Cadet, T.**, Carreras, S., Lusenhop, R. W., Vaulton, W. (2000). A Resource Guide to Federal Policies Affecting Adolescent Substance Abuse Treatment.

Cadet, T. (2000). Resources for Community Efforts to Reduce Substance Abuse among Children and Families. Common Ground, the newspaper of the New England Association of Child Welfare Commissioners and Directors

Cadet, T. (1996). Community exchange: An Imperative in Substance Abuse Policy. In Jacob Gordon (Ed.). *A Systems Change Perspective in Substance Abuse Prevention*. New York: Mellen Press.

Barry, D., **Cadet, T.**, Donnay, G., Downing, B., Evans, M., Falk, L., Howland, J., Scotch, N., Zakocs, R. (1994). Community action guide to policies for prevention: The recommendations of the Join Together policy panel on preventing substance abuse. Boston University School of Public Health: Boston, MA.

Barry, D., **Cadet, T.**, Downing, B., Evans, M., Falk, L., Hingson, R., Leis, R., Pollis, A. (1993). Community action guide to save lives: Companion guide to the Join Together recommendations on underage access to alcohol. Boston University School of Public Health: Boston, MA.

WORKS IN PROGRESS

Maramaldi, P., **Cadet, T.**, Menon, U., Kinney, A., & Burt, R. (Expected Submission Summer 2011). Cancer screening barriers for community-based Hispanic and Caucasian elders. *To: Journal of Gerontological Social Work.*

Ng, M., **Cadet, T.**, Maramaldi, P. (Expected Submission Fall 2011). Health promotion with vulnerable populations: Testing a pilot intervention to improve pediatric oral health. *To: Journal of Public Health Dentistry.*

Cadet, T., Maramaldi, P., Cancer screening disparities: Latina patients' culturally determined contributions to diagnostic delays in breast cancer screening.

PEER REVIEWED PRESENTATIONS

Putney, J., **Cadet, T.**, & Downs, M. (2011, October). Creating "we" in PhD: Fostering community in social work doctoral education. Presented at the Annual Meeting of the Council on Social Work Education, Atlanta, GA.

Cadet, T., Maramaldi, P., Sobran, A., Scheck, L. F., Cusato, N. C., Lee, I., et al. (2011, January). An empirically determined taxonomy of Interdisciplinary social work. Presented at the Annual Meeting of the Society of Social Work Research, Tampa, FL.

Cadet, T. & Maramaldi, P. (2010 November). Cancer screening disparities: Latina patients' culturally determined contributions to diagnostic delays in breast cancer screening. Presented at the Annual Meeting of the American Public Health Association, Denver, CO.

Cadet, T., Maramaldi, P., & Menon, U. (2009 November). Patient-provider communication: Hispanic elders and colorectal cancer screening. Presented at the Annual Meeting of the Gerontological Society of America, Atlanta, GA.

Cadet, T., Maramaldi, P., & Menon, U. (2007 October). Cancer screening barriers for community based Hispanic and Caucasian elders. Presented at the Annual Meeting of the Council on Social Work Education, San Francisco, CA.

SELECTED PRESENTATIONS:

Cadet, T. & Maramaldi, P. (2011 March). Health screening disparities: Cross-cultural considerations. Presented at the Simmons School of Social Work Alumni Day, Boston, MA.

Cadet, T. (2001 February). Advocacy in Cyberspace: Emerging Strategies for Social Action in the Information Age. Presented at Salem State College School of Social Work.

Cadet, T. (1996 December). What do you need to get managed care as an ally? Presented at Prevention providers in partnership with managed healthcare, Cleveland, OH.

- Cadet, T. (1994 October). Health Care Reform: With or Without Resolution. Presented at the Community Anti-Drug Coalitions of America, National Leadership Forum V, Washington, DC.
- Cadet, T. (1992, October). Uncertainty and HIV disease in families: Topics in pediatrics. Presented at the Berkshire Area Health Education Center, Pittsfield, MA.
- Cadet, T. (1992, May). Effective strategies for working with drug-exposed and HIV-infected children and their families. Presented at the State Staff Training, Seattle, WA.

ADDITIONAL TRAINING:

- 2010 Summer Gerontology Workshop: Public Policy Issues in Aging. Syracuse University, Syracuse, New York
- 2009 62nd Annual Summer Institute in Survey Research Techniques: Examining the Health and Retirement (HRS) Workshop. University of Michigan, Ann Arbor, MI.
- 2007 Program & Policy Evaluation. Boston University School of Public Health, Boston, MA.
- 2006 School Mental Health: Treating Children, K- 12. Harvard Medical School, Boston, MA.
- 2003 National Infant Adoption Training Initiative: Master Trainer Certification. Children’s Bureau, Washington, DC.
- 2001 Summer Intensives on Adoption and Complex Families. Center for Family Connections, Cambridge, MA.
- 1992 Working with African Americans Training of Trainers: Certified Africentric Trainer, Massachusetts Department of Substance Abuse Services, Boston, MA.
- 1992 Advanced Techniques for Substance Abuse Treatment Professionals. Massachusetts Department of Substance Abuse Services, Boston, MA.

PROFESSIONAL EXPERIENCE:

- 2009 - 2010 Senior Student Representative, Behavioral and Social Sciences Section, Emerging Scholars and Professional Organization, Gerontological Society of America.
- 2008 - 2009 Junior Student Representative, Behavioral and Social Sciences Section, Emerging Scholars and Professional Organization, Gerontological Society of America.
- 2009 - 2010 Conference Abstract Reviewer, Council on Social Work Education.
- 2009 - present Conference Abstract Reviewer, Gerontological Society of America.
- 2004 Field Reviewer, Substance Abuse Treatment for Persons with Co-Occurring Disorders. Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Treatment, Rockville, MD
- 2009 – present Grant Reviewer, Office of Community Services, Social Services and Income Maintenance Benefits Enrollment Coordination, Washington, DC.
- 2001 - 2003 Career Advisor, New Leaders Academy, Washington, DC.
- 2000 – 2005 Grant Reviewer, Substance Abuse. The Rapides Foundation, Alexandria, VA.
- 2000 – present Grant Reviewer, US Department of Education, Office of Safe and Drug Free Schools, Washington, DC.

PRACTICE EXPERIENCE:

Cancer Resource Volunteer American Cancer Society, Merrimack Valley, MA	2010 - present
Licensing Preparation Trainer National Association of Social Workers, Boston, MA	2008 – 2010
Social Worker Esperanza Academy, Lawrence, MA	2006 – 2007
Child Therapist Behavioral Solutions, Burlington, MA	2006 – 2009
Social Work Licensing Examination Writer Association of Social Work Boards, Culpeper, VA	2004 – 2005
Clinical Director, Co-Founder & Clinical Consultant Bright Futures Adoption Center, Acton, MA	1999 – 2007
Web Content Manager – Technical Assistance Columbia University School of Public Health, New York, NY Free to Grow: A National Initiative of Head Start Partnerships to Promote Substance-Free Communities	2000 - 2005
Technical Assistance Manager Boston University School of Public Health, Boston, MA Join Together: A National Resource for Communities Fighting Substance Abuse	1992 - 2000
Substance Abuse Specialist/Trainer Foundation for Children With AIDS, Roxbury, MA	1992
Staff Development/Training Specialist Target Cities National Initiative, Dorchester, MA	1991 - 1992
Substance Abuse Clinician Peaceful Movement Committee, Inc., Dorchester, MA	1990 – 1991
Public Health Education Coordinator & Research Assistant Department of Public Health, Jamaica Plain, MA	1989 - 1990

PROFESSIONAL AND CIVIC INVOLVEMENT:

Technology Chair, Links, Inc., Middlesex County Chapter, MA	2009 - present
Deacon, Social Work Liaison and Director of Youth Ministries Andover Baptist Church, Andover, MA	2005 - present
Program Director and Group Advisor Jack and Jill of America, Inc., Boston Chapter	2001 - present
Grant Reviewer, Andover Fund for Education, Andover, MA	2004 - 2006
Volunteer Coordinator, Junior Achievement, Boston, MA	2003 - present
Massachusetts Board of Registration of Social Workers, Boston, MA	2003 – 2007
Career Advisor, National Youth Employment Coalition, Washington, DC	2001 - 2003
Allocations Committee Volunteer United Way of Massachusetts Bay, Boston, MA	1997 - 2000
National Council of Negro Women	1994 – 2007

MEMBERSHIPS:

Gerontological Society of America
The Association of Gerontology Education in Social Work
American Public Health Association
Society for Social Work Research
Council of Social Work Education
National Association of Social Workers

Ernest Gonzales, MSSW, Doctoral Candidate

Washington University in St. Louis
George Warren Brown School of Social Work
One Brookings Drive, Campus Box 1196
St. Louis, Missouri
egonzales@gwbmail.wustl.edu

**Research
Interests**

Social and Economic Development over the Life Course
Productive Aging: Employment, Volunteering, Caregiving, and Education
Intergenerational Relationships

**Teaching
Interests**

Evaluation of Programs and Services
Social Justice and Human Diversity
Theories and Issues in Aging
Research Methods

Education

Ph.D. Candidate Washington University in St. Louis,
George Warren Brown School of Social Work
(Expected graduation, May 2012)

Dissertation Title:
Re-entering the workforce after retirement.

Committee Members:
Drs. Nancy Morrow-Howell (chair), Michael Sherraden,
Amanda Moore-McBride, Tim McBride, Ed Spitznagel,
Brian Carpenter

MSSW Columbia University in the City of New York (2007)

BA City University of New York, Hunter College
Department of Sociology (2005)

**Grants,
Fellowships
and Awards**

2007-2012	Chancellor's Fellowship, Washington University in St. Louis
2010-2012	John A. Hartford Dissertation Award/Fellowship
2011	Recognition for Excellence in Teaching Washington University, Social Work
2010	Grantmakers in Aging (GIA) Award/Fellowship
2008-2010	John A. Hartford Pre-Dissertation Award/Fellowship
2007-2009	Vital Visionaries, National Institute on Aging/OASIS
2006-2007	Vaid Fellow, National Gay and Lesbian Task Force
2006	MSW Student of the Year Award, NASW—New York State Social Work Education Association
2005	Rosalyn Tough Award in Sociology, Hunter College
2005	Sociology Departmental Honors, Hunter College
2005	Hunter College Foundation Scholarship
2005	Dean's List at Hunter College
2004	Who's Who Among American Universities and Colleges
2004	Golden Key International Honor Society
2001-2004	Martha Graham Dance Ensemble Scholarship, NYC
1999-2001	Award for Artistic Excellence/Fellowship The Ailey School (Dance), NYC
1999	Summer Intensive Scholarship Jose Limon Dance Company (Dance), NYC
1994-1999	National Collegiate Honors Society
1997	Ballet Arizona Summer Scholarship
1994-1996	Dean's List at University of Texas, El Paso
1994-1996	Citizens of America Presidential Scholarship
1995	National Collegiate Honors Society Research Scholarship <i>Research focus: Gender, race, and ethnicity in the workplace</i>
1994	Study Abroad Scholarship, University of London
1993	Representative for the States of Texas and New Mexico at a summer cultural enrichment program in Mexico City sponsored by President Carlos Salinas de Gortari

Research Experience

- 2010-present Principal Investigator: Re-entering the workforce after retirement. John A. Hartford Foundation Dissertation Award Chancellor's Fellowship, Washington University
- 2010-present Research Associate: Assets and social protection: Economic security and social development in later life. Center for Social Development (CSD), Washington University
- 2010-present Research Associate: Life-course study on career switching, caregiving, volunteering, and higher education. Washington University
- 2007-present Research Associate: Health and social outcomes of older volunteers in an intergenerational tutor program, Experience Corps. CSD and Washington University
- 2007-2009 Co-Principal Investigator: Vital Visionaries: Measuring and dismantling ageism through an intergenerational art program. OASIS and National Institute on Aging
- 2006-2007 Evaluator: John A. Hartford Faculty Scholars Fellowship. Columbia University
- 2006-2007 Research Associate: A global environmental scan on elder abuse and neglect. United Nations and Columbia University
- 2006-2007 Research Associate: Economic, social, and health issues affecting sexual minority older adults. National Gay and Lesbian Task Force

Peer Reviewed Publications (published)

- McBride, A. M., **Gonzales**, E., Morrow-Howell, N., & McCrary, S. (in press, 2011). "Stipended volunteer civic service: Inclusion, retention, and volunteer benefits." *Public Administration Review*
- McNamara, T. K. & **Gonzales**, E. (2011). "Volunteer transitions among older adults: The role of human, social, and cultural capital in later life." *Journal of Gerontology, Series B: Psychological Sciences and Social Sciences*, 66(4), 490-501, doi: 10.1093/geronb/grb055
<http://psychsocgerontology.oxfordjournals.org/content/66B/4/490.abstra>

[ct?ijkey=I2fHdeqiE1iazPF&keytype=ref](#)

- **Gonzales, E., Morrow-Howell, N. & Gilbert, P. (2010).** “Changing medical students’ attitudes toward older adults.” *The Journal of Gerontology and Geriatrics Education*, 31(3), 220-234. [doi:10.1080/02701960.2010.503128](#)
- **Gonzales, E., Tan, J. & Morrow-Howell, N. (2010).** “Assessment of the Refined Aging Semantic Differential: Recommendations for enhancing validity.” *Journal of Gerontological Social Work*, 53(4), 304-318. [doi:10.1080/01634371003715791](#)
- **Gonzales, E. & Morrow-Howell, N. (2009).** “Productive engagement in aging friendly communities.” *Generations*, 33(2), 51-58. <http://generations.metapress.com/content/k008116617813523/>

Peer Reviewed Publications (in progress)

- **Gonzales, E., Morrow-Howell, N., Daftry, D. & Stafford, R. (in progress).** “Pursing an MSW as an older student: Career transitions in mid-life” (*Social Work*)
- **Gonzales, E., Morrow-Howell, N., Hong, S., & McCrary, S. (in progress).** “Volunteering among older adults: Spillover effects on family, friends and community” (*Non-Profit and Voluntary Sector Quarterly*)
- **Gonzales, E., Morrow-Howell, N., & Hong, S. (in progress).** “The determinants to volunteer satisfaction.” (*Non-Profit and Voluntary Sector Quarterly*)

Research Briefs and Testimonies

- **Gonzales, E. (2010).** “Written testimony on the Re-Authorization of the Older Americans Act.” St. Louis, MO
- **Gonzales, E. (2009).** “Testimony on the Edward M. Kennedy Service America Act to the Corporation for National and Community Service.”(CSD Perspective 09-19). St. Louis, MO: Washington University, Center for Social Development. <http://csd.wustl.edu/Publications/Documents/Perspective09-19.pdf>
- **Gonzales, E., & Morrow-Howell, N. (2009).** “Evaluation report of Vital Visionaries: Medical student and older adult outcomes” (CSD Research Report 09-24). St. Louis, MO: Washington University, Center for Social Development. <http://csd.wustl.edu/Publications/Documents/RP09-24.pdf>

-
- McBride, A., **Gonzales**, E., Morrow-Howell, N. & McCrary, S. (2009). "A case for stipends in volunteer service." (CSD Working Paper 09-12). St. Louis, MO: Washington University, Center for Social Development. <http://csd.wustl.edu/Publications/Documents/WP09-12.pdf>
 - Morrow-Howell, N., McCrary, S., **Gonzales**, E., McBride, A.M., Hong, S.I., & Blinee, W. (2008). "Experience Corps: Stipends." (CSD Research Brief 08-24). St. Louis, MO: Washington University, Center for Social Development <http://csd.wustl.edu/Publications/Documents/RB08-24.pdf>
 - Morrow-Howell, N., McCrary, S., **Gonzales**, E., McBride, A.M., Hong, S.I., & Bline, W. (2008). Experience Corps: Benefits of Volunteering." (CSD Research Brief 08-23). St. Louis, MO: Washington University, Center for Social Development <http://csd.wustl.edu/Publications/Documents/RB08-23.pdf>

Invited Presentations

- 2011 Washington University in St. Louis. Chancellor's Fellowship
"Working longer: Economic security, capital and productive activity in later life."
- 2010 Grantmakers in Aging (GIA). Chicago, IL
"Bolstering economic security and opportunities for meaningful activity in later life."
- 2010 Institute of Medicine. Washington, DC
"Changing medical students' attitudes toward older adults."
Dr. Judy Salerno, Director, presented our research on Vital Visionaries
- 2009 Harvard University. Cambridge, MA
"Reducing Prejudice: Theory and Evidence of Contact Hypothesis."
- 2008 Civic Venture's Encore Summit at Stanford University, Palo Alto, CA.
Presented on The Brown School of Social Work's Plans for Encore Careers, career switching, and higher education
- 2008 PrimeTimers in St. Louis, MO
"Research Findings from the National Gay and Lesbian Task Force's Outing Age"
- 1994 National Collegiate Honors Semester in New Rochelle, NY
"Examining race, gender and ethnicity in the choreography and workplace of the Martha Graham Dance Company"

Peer Reviewed Presentations

- 2011 **Gonzales, E., & McNamara, T. K.** "Volunteer transitions among older adults: Fluctuations in human, social, and cultural capital." *Accepted to Gerontological Society of America's annual conference*
- 2011 **Gonzales, E., Morrow-Howell, N., Stafford, R., Dafty, D., & Echols, J.** "Older students in MSW programs: Re-tooling for Work." *Accepted to the GSA's annual conference*
- 2011 **Gonzales, E., & Morrow-Howell, N.** "Older students in MSW programs: Re-tooling for Encore Careers" *Accepted to Council for Social Work Education's annual conference*
- 2011 **Gonzales, E., & McNamara, T. K.** "Volunteer transitions among older adults: Fluctuations in human, social, and cultural capital." *Accepted at American Society on Aging (ASA)*
- 2010 **Gonzales, E., McBride, A., Morrow-Howell, N., & McCrary, S.** "Spillover effects of volunteering on family, friends and community." Presented at GSA
- 2010 **Gonzales, E., Powers, J., Sheets, D., Kivnick, H., Chacon, R.** Symposium on "Arts and humanities in medical, nursing, and social work education. *Official symposium for Arts & Humanities GSA Committee*
- 2010 **Gonzales, E., Morrow-Howell, N., Hong, S. & McCrary, S.** "Older adults and their families benefit from volunteering." Presented at ASA
- 2010 Morrow-Howell, N., Greenfield, J. & **Gonzales, E.** "Productive Aging: A U.S. Perspective." Presented at Washington University in St. Louis, Harvey A. Friedman Center for Aging, Center for Social Development
- 2010 Moore-McBride, A., **Gonzales, E., Morrow-Howell, N. & McCrary, S.** "Institutional facilitators: The important role of stipends to enhance diversity and effectiveness." Presented at the ASA
- 2009 **Gonzales, E. & Morrow-Howell, N.** "Changing medical students' attitudes toward older adults." Presented at GSA
- 2009 **Gonzales, E., Tang, F. & Morrow-Howell, N.** "Assessment of the Refined Aging Semantic Differential." Presented at GSA
- 2009 Moore-McBride, A., **Gonzales, E., Morrow-Howell, N. & McCrary, S.** "A case for stipends." Presented at GSA

-
- 2009 Kaplan, D., **Gonzales**, E. & Berkman, B. "Assessment of research-community partnerships in gerontological social work research." Presented at GSA
 - 2008 **Gonzales**, E., Morrow-Howell, N., Hong, S. & McCrary, S. "Volunteering benefits students, older adults and family members: results from a national volunteer organization." Presented at GSA
 - 2008 **Gonzales**, E., Morrow-Howell, N., & Hong, S. "Factors associated with volunteer satisfaction." Presented at GSA
 - 2008 **Gonzales**, E., & Morrow-Howell, N. "Medicine and art. Evaluation of Vital Visionaries" at the Association of American Medical Colleges (AAMC)
 - 2008 **Gonzales**, E., & Morrow-Howell, N. "Evaluation Design of Vital Visionaries." Presented at AAMC

Teaching Experience

- Spring 2011 Age Discrimination in Employment
Guest lecturer. Washington University, Social Work
- Fall 2010 Theories and Issues in Aging
Co-Teacher. Washington University, Social Work
- Fall 2009 Social Justice and Human Diversity.
Teaching Assistant. Washington University, Social Work
- Fall 2009 Encore Careers.
Teaching Assistant. New York Times Knowledge Network and Washington University, Social Work
- Fall 2008 Evaluation of Programs and Services.
Teaching Assistant. Washington University, Social Work
- Spring 2007 Elder abuse and neglect.
Guest Lecturer. Columbia University, New York, Social Work
- Spring 2006 Getting the most from the field.
Guest Lecturer. Hunter College, Sociology/Social Work
- Spring 2005 Techniques and tools to use in the field.
Guest Lecturer. Hunter College, Sociology/Social Work
- 2001-2004 Graham choreography and technique.
Lecturer. Martha Graham Dance Ensemble/
New York Public Schools

**Practice
Experience**

Spring 1996	Speech and Communications. Teacher. Lincoln Middle School, El Paso Independent School District
1995	Speech Competition Coordinator and Substitute Teacher. El Paso Independent School District
2009-present	Research Consultant to OASIS National (post-MSW)
2008-2009	Vice President and Founding Member: SAGE Metro St. Louis (post-MSW)
2006-2007	Direct social administration practice with managing social workers offering care to clients and families of elder abuse and neglect. New York City Department for the Aging and Columbia University (MSW Internship)
2005-2006	Direct client practice with formerly homeless individuals and housing. Center for Urban Community Services and Columbia University (MSW Internship)
2004-2005	Direct client practice with cognitively impaired and socially isolated residents at a nursing home in New York City. Hunter College (pre-MSW)
1996-1999	Direct client and family practice with a patient with Alzheimer's disease in El Paso, Texas (pre-MSW)

Service

2011-present	Communication Chair, Emerging Scholar and Professional Organization (ESPO) to Gerontological Society of America (GSA)
2011	Co-chair, PhD Proseminar Presentation: Job search panel: Experiences & Tips from the Experts Washington University in St. Louis, Brown School
2009-present	GSA's Social Research, Program and Policies, Arts & Humanities Executive Committee
2009-present	GSA abstract reviewer
2009-present	Chaired symposia on geriatrics and gerontology education, volunteerism and civic engagement
2011	PhD Seminar Series, Washington University

2010	Journal Reviewer, Nonprofit Management and Leadership
2010	Journal Reviewer, Indian Journal of Gerontology
2010	Age for Action Re-Authorization of the Older Americans Act Steering Committee

Professional Affiliations

2009-present	Center for Social Development at Washington University in St. Louis http://csd.wustl.edu , Research Associate
2007-present	Society for Social Work Research (SSWR), Member
2007-present	American Society on Aging, Member
2006-present	Gerontological Society of America, Member
2006-present	John A. Hartford Foundation Program, Fellow
2006-2007	International Association of Gerontology & Geriatrics (IAGG), Student Representative
2006-2007	International Network for the Prevention of Elder Abuse (INPEA), a United Nations NGO, Student Representative
2006-2007	Columbia University's School of Social Work Aging Caucus
2005-2007	International House Resident, New York
2006-2007	New York Musical Society, Board Member
1994	University of London Debate Society
1994	University of London Kung-Fu Society

Additional Training and Education

Summer Scholar	University of Michigan, Summer Institute in Survey Techniques: Modeling Longitudinal Data, Health and Retirement Study Workshop (June 2011)
Part-time	University of Texas, El Paso Focus: Sociology and Philosophy (1993-1999)
Study Abroad	University of London Focus: international political economy and culture (Fall, 1994)

References

Dr. Nancy Morrow-Howell
Ralph and Muriel Pumphrey Professor of Social Work
George Warren Brown School of Social Work
Washington University in St. Louis

Dr. Amanda Moore McBride
Associate Professor and Associate Dean for Social Work
George Warren Brown School of Social Work
Washington University in St. Louis

Dr. Barbara Berkman
Helen Rehr/Ruth Fizdale Professor of Health and Mental Health
Columbia University, School of Social Work

Dr. Ruth E. Dunkle
Associate Dean for Faculty Affairs
and Wilbur J. Cohen Collegiate Professor of Social Work
University of Michigan, School of Social Work

Kristen Gustavson, LCSW, PhD

3633 California Street

Oakland, CA 94619

(510) 755-4720

kristengustavson@yahoo.com

EDUCATION

University of California at San Francisco

Postdoctoral Fellow, Department of Psychiatry, June 2010-June 2012

Clinical Services Research Training Program (National Institutes of Health T32 MH01826)

University of California at Berkeley

Doctor of Philosophy in Social Welfare, May 2010

Dissertation Title: Late Life Depressed Mood: Crafting Meaning from Experience and Knowledge

Chair: Andrew E. Scharlach, PhD

California State University Long Beach

Master of Social Work, May 2001

Clinical emphasis in work with Older Adults and Families

University of Southern California

Bachelor of Science in Gerontology, May 1996

RESEARCH INTERESTS

Aging, Mental Health, and Depression recognition and intervention in later life.

TEACHING INTERESTS

Aging policy and practice; Mental health policy and practice.

PUBLICATIONS

Gustavson, K. (under review). Experience trumps knowledge in elders' explanations of late life depressed mood. *Research on Aging*.

Gustavson, K & Napoles, A. (under review). "It's important for you to know why I feel sad": Depressed mood in older adults. *The Journal of General Internal Medicine*.

Gustavson, K. & Dal Santo, T. (2009) Caregiver service use: A Complex story of care at the end of life. *The Journal of Social Work in End-of-Life & Palliative Care*, 4(4), 286-311.

Scharlach, A., Gustavson, K., & Dal Santo, T. (2007). Assistance received by employed caregivers and their care recipients: Who helps care recipients when caregivers work full-time? *The Gerontologist*, 47(6), 752-762.

PUBLICATIONS continued

Gustavson, K., & Lee, C.L. (2004). Alone and content: Frail seniors living in their own home compared to those who live with others. *Journal of Women in Aging, 16*(3/4), 3-18.

Gustavson, K. (2009). [Review of the book: *Low Income, Social Growth and Good Health: A History of Twelve Countries*, James C. Riley, Berkeley, CA: University of California Press, 2007.]. *Journal of Sociology and Social Welfare, 36*(2).

GRANTS, HONORS and AWARDS

Awardee, Summer Training on Aging Research Topics – Mental Health (START-MH), Summer 2008.

Hartford Doctoral Fellow, John A. Hartford Geriatric Social Work Initiative, April, 2008.

Award Recipient, Fahs-Beck Fund for Research and Experimentation, January 2008.

Award Recipient, PEO Projects Grant, Chapter RA, California, December, 2007.

Doctoral Fellow, Grantmakers in Aging, October 2007.

Hartford Pre-Dissertation Awardee, Hartford Geriatric Social Work Initiative, August 2005 – May 2006.

Harvey Fellow, Mustard Seed Foundation, 2004-2007.

First Place, California State University, Long Beach, Student Research Award Competition, for outstanding research in the Clinical Sciences, March 2001.

Hartford Geriatric Leadership MSW Intern, September 2000 – May 2001.

RESEARCH AND EVALUATION EXPERIENCE

Postdoctoral Fellow – Clinical Services Research Training Program, Department of Psychiatry, University of California, San Francisco
June 2010 - present

Dissertation Research (supported with funding from the John A. Hartford Foundation)
April 2007 – May 2010: Late Life Depressed Mood: Crafting Meaning from Knowledge and Experience.

Graduate Student Researcher III – Center for the Advanced Study of Aging Services, University of California, Berkeley.

January 2008 – May 2008: Creating Aging-Friendly Communities

August 2003 – May 2007: National Family Caregiver Support Project

Master's Thesis Research

August 2000 – May 2001: "A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others," Department of Social Work, California State University, Long Beach.

TEACHING EXPERIENCE

Lecturer, School of Social Welfare, University of California, Berkeley

Spring 2011: Aging Processes (MSW course)

Fall 2010: Social Welfare Policy (BSW Course)

Graduate Student Instructor, School of Social Welfare, University of California, Berkeley

Spring 2010, Fall 2009, Fall 2007: Introduction to Social Work as a Profession (BSW course)

Fall 2008, Spring 2009: Social Welfare Research (MSW course)

Instructor, Department of Sociology and Social Services, California State University, East Bay (formerly Hayward)

Winter 2005: Introduction to Social Welfare and Social Services (undergrad course)

Spring 2006: Human Behavior and the Social Environment (undergrad course)

SOCIAL WORK PRACTICE EXPERIENCE

Post-MSW Experience

Postdoctoral Clinician – Clinical Social Worker

June 2010 – June 2012: UC San Francisco, Department of Psychiatry, Therapist for the Over 60 Lab. Certified Problem Solving Therapy (PST) expert. PST Trainer (in training).

Clinical Social Worker

January 2004 – 2010: Christian Lay Counseling Services, First Presbyterian Church of Berkeley, Berkeley, CA (unpaid position)

Clinical Social Worker

August 2001 – July 2003: Older Adult Services, Dept. of Mental Health, County of Orange, Health Care Agency; Santa Ana, CA

Post-Bachelor's Experience

Hartford Geriatric Leadership MSW Intern

September 2000 – May 2001: Huntington Senior Care Network/Pacific Clinics, Older Adult Program; Pasadena, CA

MSW Intern

September 1999- May 2000: Alzheimer's Association; Orange, CA

Personal Care Planner

December 1998 – August 1999: SCAN (Senior Care Action Network), Department of Social Services; Long Beach, CA

PAPER & POSTER PRESENTATIONS

K. Gustavson. Late Life Depressed Mood: Crafting Meaning from Experience and Knowledge. Poster presentation at the American Association of Geriatric Psychiatry Annual Scientific Meeting, Houston, TX, March, 2010.

K. Gustavson. Experiencing Depressed Mood in Later Life: Lessons in Triumph and Resilience. Poster presentation at the Gerontological Society of America 61st Annual Scientific Meeting, National Harbor, MD, November, 2008.

PAPER & POSTER PRESENTATIONS continued

K. Gustavson, T. Dal Santo, A. Scharlach. *Caregiving at the End of Life: Characteristics, Service Use, and Implications*. Paper presentation at the Gerontological Society of America 59th Annual Scientific Meeting, Dallas, TX, November 2006.

K. Gustavson, A. Scharlach. *Impact of Employment on Caregiver and Care Recipient Service Use*, Paper presentation at the Gerontological Society of America, 58th Annual Scientific Meeting, Orlando, FL, November 2005.

K. Gustavson, A. Scharlach. *Caregiving from Coast to Coast: Findings and Implications of Two Statewide Surveys of Culturally Diverse Informal Caregivers*. Symposium at the Gerontological Society of America, 57th Annual Scientific Meeting, Washington, D.C., November 2004.

N. Giunta & K. Gustavson. *Family Caregiving in California: Experiences across diverse racial/ethnic groups*. Presented at the 4th Annual Carework Conference, San Francisco, CA, August 2004.

K. Gustavson, M. Leung, & J. Cohn. *Frail Older People Living Alone: How Do They Fare?* Presented at the Gerontological Society of America, 54th Annual Scientific Meeting, Chicago, Illinois, November 2001.

K. Gustavson & C. Lee. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with a Relative or Other Caregiver: A Description of Research and Policy Implications*. Presented at the Policy Conference 2001, Charleston, South Carolina, June 2001.

K. Gustavson. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others*. Presented at the 15th Annual California State University System Student Research Competition, San Jose, CA, April 2001.

K. Gustavson. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others*. Presented at the California State University, Long Beach Annual Student Research Competition, Long Beach, CA, March 2001.

COMMUNITY SERVICE

Social Welfare Doctoral Student Representative, August 2005 – May 2006.

Lecturer, Winter 2007: "When and Whom to Call for Help: An Introduction to the Helping Professions," public service education course, First Presbyterian Church of Berkley.

Guest Speaker, March 2002: Rotary Club of Orange, "Mental Health Issues of Older Adults". Orange, CA.

Instructor, February 2002: "Parish Ministry with Older Adults", Parish Ministry Training Program, Trinity United Presbyterian Church. Santa Ana, CA.

Guest Speaker, January 2002: "Pastoral Care and Older Adults", Lay Leadership Training, Geneva Presbyterian Church. Laguna Hills, CA.

Alzheimer's Association of Orange County Multi-Cultural Committee Member, 2001- 2003; Orange, CA.

COMMUNITY SERVICE continued

Senior Adult Ministries Task Force Member, 1999-2003; Trinity United Presbyterian Church, Santa Ana, CA.

Summer 1998: Students International, child services worker/orphanage volunteer; Antigua, Guatemala.

PROFESSIONAL AFFILIATIONS/LICENSURE

Licensed Clinical Social Worker (CA Lic. #25512), Board of Behavioral Sciences, 2009 - Present

Student Member, Gerontological Society of America, 2003 – Present

Student Member, Association for Gerontology Education in Social Work, 2004 – Present

Member, Society for Social Work Research, 2008 - Present

Member, National Association of Social Workers, Geriatric Social Work Emphasis, 2000-Present

REFERENCES

Patricia A. Arean, PhD, Professor, School of Medicine
UC San Francisco, Department of Psychiatry
Langley Porter Psychiatric Institute
401 Parnassus Avenue
San Francisco, CA 94143
Phone: (415) 476-7817
PatA@lppi.ucsf.edu

Andrew E. Scharlach, PhD, Eugene and Rose Kleiner Professor of Aging
UC Berkeley, School of Social Welfare
120 Haviland Hall #7400
Berkeley, CA 94720-7400
Phone: (510) 642-0126
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James Midgley, PhD, Harry and Riva Specht Professor
UC Berkeley, School of Social Welfare
120 Haviland Hall #7400
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UC San Francisco, School of Medicine
3333 California St.
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Curriculum Vitae

Name: Lydia P. Ogden, LCSW, MSW, M.Phil.
Address: 245 East 93rd St #23C, New York, NY 10128
Telephone: 917-656-8764
Email: lpo2001@columbia.edu

Dissertation Topic

Surviving Cumulative Adversities: Understanding the Experiences of Older Adults with Schizophrenia through Life History Narrative Analysis

Research Interests

Older adults with severe mental illness
Service delivery, implementation, and dissemination of community mental health programs
Qualitative research methods

Education

PhD Candidate, 2007-present	Columbia University	New York, NY
Master of Philosophy	Columbia University	New York, NY 2010
Master of Science in Social Work	Columbia University	New York, NY 2003
Bachelor of Art in English	Colorado College	Col. Springs, CO 1997

Awards and Honors

- John A. Hartford Doctoral fellowship, 2010-12
 - Competitive award for academic development of academic leadership in gerontological social work, valued at \$82,000 in stipend, matched-funds, conference travel and pre-conference workshops.
 - One of 8 candidates chosen from a nationwide applicant pool.
- Ruth Fizedale Dissertation Support Award, 2010-2011 & 2010-2012
 - Sponsored by the Columbia University School of Social Work, provides a stipend for dissertations focused upon research to improve the clinical or social health services for older adults and their families
- John A. Hartford Doctoral Fellow Pre-Dissertation award, 2008-2009
 - Competitive award sponsored by the Gerontological Society of America, valued at \$4,000 in conference travel and pre-conference workshops.
- Perry Scholarship Award for Academic Promise, 2007-2009
 - Sponsored by the Columbia University Graduate School of Arts and Sciences, provides full tuition remission and \$15,000 per year for doctoral students with academic promise.

Publications

Ogden, L. (in progress). Social service provision to older adults with schizophrenia: The perspective of direct social service providers. Expected Submission Date and Journal: September 2011, Journal of Gerontological Social Work.

Chen, F., & Ogden, L. (in press). A working-relationship model facilitating housing stability among people with mental illness. *Qualitative Health Research*.

Lukens, E. & Ogden, L. (2010). "Psychotic Conditions." In *Mental Health and Social Problems: A Social Work Perspective*. N. Rovinelli Heller and A. Gitterman, (Eds.). New York: Routledge.

Berkman, B., Marimaldi, P., Kaplan, D., & Ogden, L. (2009). "Building Faculty Capacity in Gerontology through Mentoring." In *Gerontological Social Work: Lessons Learned from a Decade of Accomplishments*. N. Hooyman (Ed.). Alexandria, VA: CSWE Press.

Presentations

Chen, F., & Ogden, L. (2011). A worker-client relationship that helps to reduce recurrent homelessness among people with severe mental illness: An analysis of Critical Time Intervention practices. The 15th Annual Conference of the Society for Social Work and Research. January, 2011. Tampa, FL.

Ogden, L. (2010). Challenges facing older adults with schizophrenia: The perspective of direct social service providers. The Gerontological Society of America Annual Meeting. November, 2010. New Orleans, LA.

Research Experience

Graduate Research Assistant

Developing a Grounded Theory for Critical Time Intervention, NY, NY 6/08-6/10
with Dr. Fang-pei Chen

Teaching Interests

Foundations of social work practice

Social gerontology

Psychopathology

Teaching Experience

Columbia University	<i>Instructor</i>	Fall 2009-2011
	Foundations of Social Work Practice	
Columbia University	<i>Teaching Assistant</i>	Summer 2009
	Foundations of Social Work Practice 2	
Columbia University	<i>Teaching Assistant</i>	09/08-05/09
	Human Behavior in the Social Environment (full-year course)	
Columbia University	<i>Teaching Assistant</i>	Fall 2008
	Social Gerontology	
Columbia University	<i>Writing Center Instructor</i>	10/ 07-08/08
Columbia University	<i>Social Work Field Instructor</i>	9/06-5/07

Practice Experience

Center for Urban Community Services The Times Square	Clinical Coordinator	NY, NY	8/05-8/07
Cornell Medical Center Payne Whitney Clinic	Inpatient Psychiatric Social Worker	NY, NY	3/04-8/05
The Bridge Continuing Day Treatment Program	Case Manager	NY, NY	5/03-2/04
Patriots' Trail Girl Scout Council Girl Scouting Beyond Bars	Program Coordinator	Boston, MA	9/99-5/01

Continuing Education

- Columbia University Seminar In Field Education (SIFI) Certificate 2007
- SAHMSA Advanced Training in CBT & CBT for Psychosis 2007
- Center for Urban Community Services Suicide Prevention: "Train the Trainer" 2006
- Center for Urban Community Services Management Leadership Training 2005
- Weill Cornell Medical Center and Crisis Prevention Institute Non-Violent Crisis Intervention 2004
- NY State OMH and NAMI New York State Multiple Family Group Psychoeducation 2003
- NY State OMH Illness Management and Recovery 2003
- Boston Best Initiative Youth Worker Certification 2000

Professional Affiliations/Licensure

- Licensed Clinical Social Worker in New York State
- Licensed Master of Social Work in New York State
- SIFI-Certified Social Work Field Instructor
- Member of the Gerontological Society of America; Society for Social Work and Research and NASW.

References

Denise Burnette
Columbia University School of Social Work

Ellen Lukens
Columbia University School of Social Work

Fang-pei Chen
Columbia University School of Social Work

CURRICULUM VITAE

Tam Elisabeth Perry

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University of Michigan, Ann Arbor
School of Social Work
1080 South University Avenue
Ann Arbor, MI 48109

Education

Ph.D. Candidate (expected graduation May 2012)
Joint Doctoral Program in Social Work and Anthropology
University of Michigan
Ann Arbor, MI

Masters of Arts in Anthropology (2007)
University of Michigan
Ann Arbor, MI

Masters of Science in Social Work (1998)
Concentration: Administration and Planning
University of Texas

Bachelor of Arts, Cum Laude (1993)
Major: Mathematics with a concentration in Spanish;
Vanderbilt University

Research Interests

Transitions, Built Environment and Aging
Gerontological Social Work and Diverse Populations
Long-Term Care Issues

Teaching Interests

Aging: Theories and Interventions
History of Social Welfare Policy for Older Americans
Macro Social Work
Qualitative Methods/Mixed Methods
Social work in Diverse Populations/International Social Work

Awards

Henry Meyer Paper Award, School of Social Work, University of Michigan, for paper entitled, "*Gifts of Preparation: Balancing Autonomy and Obligations which Transcend Space, Time and Mortality.*" (2010)

Hartford Foundation Pre-Dissertation Doctoral Fellowship (2010-2) for Dissertation research "*Leaving home in late life: Negotiating moves among older adults and their networks in the Mid-western United States.*"

Society for Medical Anthropology conference funding from National Institutes of Child Health and Human Development, principal investigator, Dr. Mark Padilla. (2009)

Rackham Graduate Student Research Grant, University of Michigan. (2009)

Department of Anthropology, Summer Research funding. (2004)

Student Scholarship from the Alzheimer's Association to participate in the Association of Anthropology and Gerontology 2003 Annual Meeting (2003)

Rackham Merit Fellowship for graduate study, University of Michigan. (2003-4; 2007-10)

Pre-doctoral fellow with National Institute of Aging Training Grant, University of Michigan. (2001-3; 2004-6)

Publications

(peer reviewed)

Ziamba, R, Perry, T., Takahashi, B. and Algase, D. (2006) "That model is soooooo last millennium! Residential long term care as a system, not a place." *Journal of Housing for the Elderly, Special Issue.*

Perry, T. (2005) "Katrina: Is there a role for anthropology and gerontology?" *Anthropology and Aging Quarterly*, Volume 26, Issue 4.

Perry, T. (2005) "Navigating the conference spectrum" *Anthropology and Aging Quarterly*, Volume 26, Issue 3.

Other

Publications

Ziamba, R., Perry, T. et al (2011) "With Purpose & Promise_ Needs Assessment: Education and Support for Nursing Staff" Needs assessment for older adults of Calhoun County, Michigan.

Research Experience

Dissertation data collection (2009-2011) for project entitled, "*Leaving home in late life: Negotiating moves among older adults and their networks in the Mid-western United States.*" Conducted interviews with older persons, their family members and professionals in senior housing industry, participant observation, and document review.

Research Consultant (2009-10) for Needs Assessment for older adults in Calhoun County, Michigan. Conducted focus groups and consulted on design of research and survey instruments. Principal Investigator: Professor Rosemary Ziemba, School of Nursing, University of Michigan

Research Intern (2007-8) for paper entitled, "*What do conversational styles tell us about aging and family dynamics?*" Supervisor: Professor Deborah Keller-Cohen, Department of Linguistics, University of Michigan

Student Column Editor (2004-5) for Anthropology and Gerontology newsletter produced by AAGE (Association for Anthropology and Gerontology)

Research Assistant (1996-7) for Child Care Market Rate study
Center for Social Work Research, University of Texas

Practice Experience

Singapore Action Group of Elders (SAGE) Counselling Centre, Singapore
1999 – 2001 *Social Worker*

- Staff in charge of Helpline serving elderly and caregivers including training, management and supervision of helpline volunteers
- Face-to-face counselor for elderly and caregivers including home visits and brokerage of community resources for clients
- Trainer for other service providers, Jurong West Neighbourhood Police Centre and schools on "Understanding the Elderly," "Communicating with the Elderly" and Basic Counselling Skills
- Staff in charge of SAGE's efforts to spearhead public education exhibits for the Ministry of Community Development and Sports

National Council of Social Service, Singapore

1998 – 1999 *Executive, Elderly Services Department*

- Staff in charge for network of service providers in the elderly sector in the West of Singapore. (*Community Care Network-West*) Projects include working with network members to develop: minimum standards of service for day cares for the elderly, "Memoirs of Older Persons" book, International Year of Older Persons walk, network newsletter.
- Staff in charge for NCSS Networks International Year of Older Persons Committee.

- Working with a Voluntary Welfare Organisation (VWO) to set up a dementia day care in the north of Singapore.
- Member of review team to examine befriending program for the elderly.
- Staff in charge for two case management pilot programs for the elderly including conceptualization plan for future case management programs and work with the two VWOs to develop evaluation parameters.
- Member of Project Team selected to develop program evaluation system for funded VWOs.

Unitarian Universalist Service Committee, Cambridge, MA

1998 *Special Projects Employee to the Executive Director*

- Staff liaison to the Long Range Planning Committee of the Board of Directors.
- Developed methodology to update agency's Five Year Plan; Presented findings to members of the Board of Directors.
- Conducted cost-benefit analysis of direct mail solicitation program and major donor fundraising.
- Reviewed financial and organizational concerns associated with UUSC's Cards & Merchandise Program; Facilitated problem-solving sessions with appropriate staff members; discussed implementation models with Executive Director.

Communities In Schools, Austin, TX

1997 *M.S.S.W. Intern*

- Facilitated individual and group therapy with children ages 10-13. Work included co-facilitating "Grief and Loss", "Sexual Assault Survivors" and "Job Readiness" groups.
- Created mentor program, organized peer mediation outreach.

United States Peace Corps, Nepal

1993-95 *Math Teacher and Teacher Trainer*

- Received three months of intensive orientation in Nepali language and culture.
- Taught for one year in a village secondary school to classes ranging in size from 60-120 students.
- Conducted government-sponsored trainings for Nepali teachers in mathematics.
- Developed and conducted a training session for female, primary level teachers focusing on mathematics, health and women's issues.
- Carried out all teaching and administrative duties in the Nepali language.

Coalition for the Defense of Battered Women, Nashville, TN
1993 *Intern*

- Interviewed battered women in the Tennessee Women's prison.
- Prepared a needs assessment of social services, legal and policy initiatives for battered women.
- Authored legal aid manual for women prisoners.

Teaching Experience

Winter 2011 — **Planning for Organizational and Community Change**
(course cross-listed in Social Work and Urban Planning)
Graduate Student Instructor, University of Michigan

- Designed syllabus and taught course independently

Spring/Summer 2008 — **Social Work with the Elderly**
Graduate Student Instructor, University of Michigan

- Designed syllabus and taught course independently

Fall 97 — **Violence Issues in Social Work**, *Professor Dorothy Van Soest*
Teaching Assistant, University of Texas

- Performed statistical analysis on pre-test and post-test data for cultural diversity study.
- Graded research papers; assisted students with social science research.

Presentations/ Posters (peer reviewed)

Perry, T. (2011) "Marking difference in transitions: Leaving home in late life in the mid-western United States" Paper presented at Michigan Annual Conference in Linguistic Anthropology, Ann Arbor, MI.

Ziemba, R., Perry, T., and T. Dietz (2010) "In Support of Workers: Family Caregivers and Care Recipients Speak Out." Poster presented at the Gerontological Society of America conference.

Perry, T. (2010) "Make Mine Home: The role of personalization in the independent living choices of older adults." Paper presented at the Gerontological Society of America conference.

Perry, T. (2009, September) "Gifts of Preparation: Balancing Autonomy and Obligations which Transcend Space, Time and Mortality." Paper presented at Society for Medical Anthropology conference, Yale University, New Haven, CT. Chaired the symposium entitled: *Moralities at the Margins of Life: Obligations and Expectations in the Making and Unmaking of Persons and Social Relations*.

Perry, T. (2008) "*Are you there?: Telephone communication styles of older persons and their family networks.*" Society for Social Work Research conference, Washington, D.C.

Ziamba, R and T. Perry (2005) "That practice is soooo last millennium: Residential care as a system not a place." in symposium entitled: *Sharing Professional Spaces: Re-Shaping Interdisciplinary Practice in Long Term Care.* Paper presented at the Gerontological Society of America Conference.

Perry, T. (2004). "Exploring the bounds of language in a nursing home." Presentation at the Association of Anthropology and Gerontology 2003 Annual Meeting.

Perry, T. (2003). "Fading to the background: Language ideology and the discursive practices of older persons." Paper presented at Michicagoan Annual Conference in Linguistic Anthropology, Ann Arbor, MI.

Perry, T. (2003). "Do you hear what I say? Perceptions of communication in an institutional setting for older persons." Chaired symposium entitled: *Critical Perspectives in Aging: Linking Ideology and Practice.* Paper presented at the Gerontological Society of America Conference, San Diego, CA.

**Other
Presentations**

Perry, T. (2011) "Older adult moving study: Hope and Expectations in transforming one's Space: Preliminary Findings." Presentation to research participants.

Perry, T. (2011) "Older Adult Moving Study: Roles for practitioners." Presentation to University of Michigan Elder Collaborative.

Perry, T. (2010) "Everything Elderly - Rehabilitation and long term care at Glacier Hills, and seniors moving. Everything Elderly radio program". Research featured on radio program on December 18, 2010.

Perry, T. (2010) "Moving experiences of older adults An Evening of Sharing, Learning and Laughing: MSW Students and Five Aging Scholars Kick It!" Presentation to MSW students. School of Social Work, University of Michigan.

Perry, T. (2010) Discussant for Conversations across Social Disciplines program entitled, "Housing, Homes and Ownership" School of Social Work, University of Michigan.

Perry, T. (2010) "Older Adult Moving Study: A Community in the Making." Poster Session at School of Social Work Retreat, University of Michigan.

Perry, T. (2006) "Intersections of risk and creativity in exploration of the personal history." Discussant remarks for Anthropology and Social Work colloquium.

Perry, T. (2003). "Do you hear what I say? Perceptions of communication in an institutional setting for older persons." Paper presented at Linguistics Lab, University of Michigan, Ann Arbor.

**Other
Relevant
Experience**

Washtenaw County, Michigan Hoarding Task Force,
2010-11 *Volunteer and Debrief Facilitator*

Research featured in newspaper article by Alan Caldwell entitled, "Ann Arbor provides a great place for senior citizens to live, enjoy life." February 4, 2011. *Ann Arbor Journal*.

"Combining Qualitative and Quantitative Methods"
Summer Institute in Survey Research Techniques, University of Michigan
2005 *Summer Scholar*

Association of Women for Action and Research (AWARE), Singapore
1998-2001 *Member, Helpline and Support Services Sub-Committee*

- As a committee member, work to monitor and sustain direct services offered by AWARE.

Center for Health Services at Vanderbilt University, Nashville, TN
(A non-profit that uses applied and experiential learning techniques to help people working at the grassroots level)
1992-93 *Board Member and Executive Committee Member*

Alternative Spring Break Program, Vanderbilt University, Nashville, TN

1992-3 *Co-Chair*

- Directed volunteer programs at 17 sites for over 300 students and faculty.
- Trained site leaders, Managed \$80,000 budget.

1992 *Site Leader*

- Facilitated experience in working in homeless shelters in Philadelphia
- Planned for lectures by homeless activists at the Univ. of Pennsylvania

References

Dr. Ruth Dunkle

Associate Dean for Faculty Affairs and
Wilbur J. Cohen Collegiate Professor of Social Work
School of Social Work
University of Michigan

Dr. Judith T. Irvine

Edward Sapir Collegiate Professor of Linguistic Anthropology
Department of Anthropology
University of Michigan

Dr. Rosemary Ziembra

Clinical Assistant Professor
School of Nursing
University of Michigan

Dr. Letha A. Chadiha

Associate Professor of Social Work
School of Social Work
University of Michigan