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**Ernest Gonzales, MSSW, Doctoral Candidate**

Washington University in St. Louis  
George Warren Brown School of Social Work  
One Brookings Drive, Campus Box 1196  
St. Louis, Missouri  
[egonzales@gwbmail.wustl.edu](mailto:egonzales@gwbmail.wustl.edu)

**Research  
Interests**

Social and Economic Development over the Life Course  
Productive Aging: Employment, Volunteering, Caregiving, and Education  
Intergenerational Relationships

**Teaching  
Interests**

Evaluation of Programs and Services  
Social Justice and Human Diversity  
Theories and Issues in Aging  
Research Methods

**Education**

Ph.D. Candidate Washington University in St. Louis,  
George Warren Brown School of Social Work  
(Expected graduation, May 2012)

Dissertation Title:  
Re-entering the workforce after retirement.

Committee Members:  
Drs. Nancy Morrow-Howell (chair), Michael Sherraden,  
Amanda Moore-McBride, Tim McBride, Ed Spitznagel,  
Brian Carpenter

MSSW Columbia University in the City of New York (2007)

BA City University of New York, Hunter College  
Department of Sociology (2005)

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**Grants,  
Fellowships  
and Awards**

2007-2012	Chancellor's Fellowship, Washington University in St. Louis
2010-2012	John A. Hartford Dissertation Award/Fellowship
2011	Recognition for Excellence in Teaching Washington University, Social Work
2010	Grantmakers in Aging (GIA) Award/Fellowship
2008-2010	John A. Hartford Pre-Dissertation Award/Fellowship
2007-2009	Vital Visionaries, National Institute on Aging/OASIS
2006-2007	Vaid Fellow, National Gay and Lesbian Task Force
2006	MSW Student of the Year Award, NASW—New York State Social Work Education Association
2005	Rosalyn Tough Award in Sociology, Hunter College
2005	Sociology Departmental Honors, Hunter College
2005	Hunter College Foundation Scholarship
2005	Dean's List at Hunter College
2004	Who's Who Among American Universities and Colleges
2004	Golden Key International Honor Society
2001-2004	Martha Graham Dance Ensemble Scholarship, NYC
1999-2001	Award for Artistic Excellence/Fellowship The Ailey School (Dance), NYC
1999	Summer Intensive Scholarship Jose Limon Dance Company (Dance), NYC
1994-1999	National Collegiate Honors Society
1997	Ballet Arizona Summer Scholarship
1994-1996	Dean's List at University of Texas, El Paso
1994-1996	Citizens of America Presidential Scholarship
1995	National Collegiate Honors Society Research Scholarship <i>Research focus: Gender, race, and ethnicity in the workplace</i>
1994	Study Abroad Scholarship, University of London
1993	Representative for the States of Texas and New Mexico at a summer cultural enrichment program in Mexico City sponsored by President Carlos Salinas de Gortari

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## Research Experience

- 2010-present Principal Investigator: Re-entering the workforce after retirement. John A. Hartford Foundation Dissertation Award Chancellor's Fellowship, Washington University
- 2010-present Research Associate: Assets and social protection: Economic security and social development in later life. Center for Social Development (CSD), Washington University
- 2010-present Research Associate: Life-course study on career switching, caregiving, volunteering, and higher education. Washington University
- 2007-present Research Associate: Health and social outcomes of older volunteers in an intergenerational tutor program, Experience Corps. CSD and Washington University
- 2007-2009 Co-Principal Investigator: Vital Visionaries: Measuring and dismantling ageism through an intergenerational art program. OASIS and National Institute on Aging
- 2006-2007 Evaluator: John A. Hartford Faculty Scholars Fellowship. Columbia University
- 2006-2007 Research Associate: A global environmental scan on elder abuse and neglect. United Nations and Columbia University
- 2006-2007 Research Associate: Economic, social, and health issues affecting sexual minority older adults. National Gay and Lesbian Task Force

## Peer Reviewed Publications (published)

- McBride, A. M., **Gonzales**, E., Morrow-Howell, N., & McCrary, S. (in press, 2011). "Stipended volunteer civic service: Inclusion, retention, and volunteer benefits." *Public Administration Review*
- McNamara, T. K. & **Gonzales**, E. (2011). "Volunteer transitions among older adults: The role of human, social, and cultural capital in later life." *Journal of Gerontology, Series B: Psychological Sciences and Social Sciences*, 66(4), 490-501, doi: 10.1093/geronb/grb055  
<http://psychsocgerontology.oxfordjournals.org/content/66B/4/490.abstra>

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[ct?ijkey=I2fHdeqiE1iazPF&keytype=ref](#)

- **Gonzales, E., Morrow-Howell, N. & Gilbert, P. (2010).** “Changing medical students’ attitudes toward older adults.” *The Journal of Gerontology and Geriatrics Education*, 31(3), 220-234. [doi:10.1080/02701960.2010.503128](#)
- **Gonzales, E., Tan, J. & Morrow-Howell, N. (2010).** “Assessment of the Refined Aging Semantic Differential: Recommendations for enhancing validity.” *Journal of Gerontological Social Work*, 53(4), 304-318. [doi:10.1080/01634371003715791](#)
- **Gonzales, E. & Morrow-Howell, N. (2009).** “Productive engagement in aging friendly communities.” *Generations*, 33(2), 51-58. <http://generations.metapress.com/content/k008116617813523/>

### Peer Reviewed Publications (in progress)

- **Gonzales, E., Morrow-Howell, N., Daftry, D. & Stafford, R. (in progress).** “Pursing an MSW as an older student: Career transitions in mid-life” (*Social Work*)
- **Gonzales, E., Morrow-Howell, N., Hong, S., & McCrary, S. (in progress).** “Volunteering among older adults: Spillover effects on family, friends and community” (*Non-Profit and Voluntary Sector Quarterly*)
- **Gonzales, E., Morrow-Howell, N., & Hong, S. (in progress).** “The determinants to volunteer satisfaction.” (*Non-Profit and Voluntary Sector Quarterly*)

### Research Briefs and Testimonies

- **Gonzales, E. (2010).** “Written testimony on the Re-Authorization of the Older Americans Act.” St. Louis, MO
- **Gonzales, E. (2009).** “Testimony on the Edward M. Kennedy Service America Act to the Corporation for National and Community Service.”(CSD Perspective 09-19). St. Louis, MO: Washington University, Center for Social Development. <http://csd.wustl.edu/Publications/Documents/Perspective09-19.pdf>
- **Gonzales, E., & Morrow-Howell, N. (2009).** “Evaluation report of Vital Visionaries: Medical student and older adult outcomes” (CSD Research Report 09-24). St. Louis, MO: Washington University, Center for Social Development. <http://csd.wustl.edu/Publications/Documents/RP09-24.pdf>

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- McBride, A., **Gonzales**, E., Morrow-Howell, N. & McCrary, S. (2009). "A case for stipends in volunteer service." (CSD Working Paper 09-12). St. Louis, MO: Washington University, Center for Social Development. <http://csd.wustl.edu/Publications/Documents/WP09-12.pdf>
  - Morrow-Howell, N., McCrary, S., **Gonzales**, E., McBride, A.M., Hong, S.I., & Blinee, W. (2008). "Experience Corps: Stipends." (CSD Research Brief 08-24). St. Louis, MO: Washington University, Center for Social Development <http://csd.wustl.edu/Publications/Documents/RB08-24.pdf>
  - Morrow-Howell, N., McCrary, S., **Gonzales**, E., McBride, A.M., Hong, S.I., & Bline, W. (2008). Experience Corps: Benefits of Volunteering." (CSD Research Brief 08-23). St. Louis, MO: Washington University, Center for Social Development <http://csd.wustl.edu/Publications/Documents/RB08-23.pdf>

### Invited Presentations

- 2011 Washington University in St. Louis. Chancellor's Fellowship  
"Working longer: Economic security, capital and productive activity in later life."
- 2010 Grantmakers in Aging (GIA). Chicago, IL  
"Bolstering economic security and opportunities for meaningful activity in later life."
- 2010 Institute of Medicine. Washington, DC  
"Changing medical students' attitudes toward older adults."  
Dr. Judy Salerno, Director, presented our research on Vital Visionaries
- 2009 Harvard University. Cambridge, MA  
"Reducing Prejudice: Theory and Evidence of Contact Hypothesis."
- 2008 Civic Venture's Encore Summit at Stanford University, Palo Alto, CA.  
Presented on The Brown School of Social Work's Plans for Encore Careers, career switching, and higher education
- 2008 PrimeTimers in St. Louis, MO  
"Research Findings from the National Gay and Lesbian Task Force's Outing Age"
- 1994 National Collegiate Honors Semester in New Rochelle, NY  
"Examining race, gender and ethnicity in the choreography and workplace of the Martha Graham Dance Company"

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## Peer Reviewed Presentations

- 2011 **Gonzales, E., & McNamara, T. K.** "Volunteer transitions among older adults: Fluctuations in human, social, and cultural capital." *Accepted to Gerontological Society of America's annual conference*
- 2011 **Gonzales, E., Morrow-Howell, N., Stafford, R., Dafty, D., & Echols, J.** "Older students in MSW programs: Re-tooling for Work." *Accepted to the GSA's annual conference*
- 2011 **Gonzales, E., & Morrow-Howell, N.** "Older students in MSW programs: Re-tooling for Encore Careers" *Accepted to Council for Social Work Education's annual conference*
- 2011 **Gonzales, E., & McNamara, T. K.** "Volunteer transitions among older adults: Fluctuations in human, social, and cultural capital." *Accepted at American Society on Aging (ASA)*
- 2010 **Gonzales, E., McBride, A., Morrow-Howell, N., & McCrary, S.** "Spillover effects of volunteering on family, friends and community." Presented at GSA
- 2010 **Gonzales, E., Powers, J., Sheets, D., Kivnick, H., Chacon, R.** Symposium on "Arts and humanities in medical, nursing, and social work education. *Official symposium for Arts & Humanities GSA Committee*
- 2010 **Gonzales, E., Morrow-Howell, N., Hong, S. & McCrary, S.** "Older adults and their families benefit from volunteering." Presented at ASA
- 2010 Morrow-Howell, N., Greenfield, J. & **Gonzales, E.** "Productive Aging: A U.S. Perspective." Presented at Washington University in St. Louis, Harvey A. Friedman Center for Aging, Center for Social Development
- 2010 Moore-McBride, A., **Gonzales, E., Morrow-Howell, N. & McCrary, S.** "Institutional facilitators: The important role of stipends to enhance diversity and effectiveness." Presented at the ASA
- 2009 **Gonzales, E. & Morrow-Howell, N.** "Changing medical students' attitudes toward older adults." Presented at GSA
- 2009 **Gonzales, E., Tang, F. & Morrow-Howell, N.** "Assessment of the Refined Aging Semantic Differential." Presented at GSA
- 2009 Moore-McBride, A., **Gonzales, E., Morrow-Howell, N. & McCrary, S.** "A case for stipends." Presented at GSA

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- 2009 Kaplan, D., **Gonzales**, E. & Berkman, B. "Assessment of research-community partnerships in gerontological social work research." Presented at GSA
  - 2008 **Gonzales**, E., Morrow-Howell, N., Hong, S. & McCrary, S. "Volunteering benefits students, older adults and family members: results from a national volunteer organization." Presented at GSA
  - 2008 **Gonzales**, E., Morrow-Howell, N., & Hong, S. "Factors associated with volunteer satisfaction." Presented at GSA
  - 2008 **Gonzales**, E., & Morrow-Howell, N. "Medicine and art. Evaluation of Vital Visionaries" at the Association of American Medical Colleges (AAMC)
  - 2008 **Gonzales**, E., & Morrow-Howell, N. "Evaluation Design of Vital Visionaries." Presented at AAMC

### Teaching Experience

- Spring 2011 Age Discrimination in Employment  
Guest lecturer. Washington University, Social Work
- Fall 2010 Theories and Issues in Aging  
Co-Teacher. Washington University, Social Work
- Fall 2009 Social Justice and Human Diversity.  
Teaching Assistant. Washington University, Social Work
- Fall 2009 Encore Careers.  
Teaching Assistant. New York Times Knowledge Network and Washington University, Social Work
- Fall 2008 Evaluation of Programs and Services.  
Teaching Assistant. Washington University, Social Work
- Spring 2007 Elder abuse and neglect.  
Guest Lecturer. Columbia University, New York, Social Work
- Spring 2006 Getting the most from the field.  
Guest Lecturer. Hunter College, Sociology/Social Work
- Spring 2005 Techniques and tools to use in the field.  
Guest Lecturer. Hunter College, Sociology/Social Work
- 2001-2004 Graham choreography and technique.  
Lecturer. Martha Graham Dance Ensemble/  
New York Public Schools

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**Practice  
Experience**

Spring 1996	Speech and Communications. Teacher. Lincoln Middle School, El Paso Independent School District
1995	Speech Competition Coordinator and Substitute Teacher. El Paso Independent School District
2009-present	Research Consultant to OASIS National (post-MSW)
2008-2009	Vice President and Founding Member: SAGE Metro St. Louis (post-MSW)
2006-2007	Direct social administration practice with managing social workers offering care to clients and families of elder abuse and neglect. New York City Department for the Aging and Columbia University (MSW Internship)
2005-2006	Direct client practice with formerly homeless individuals and housing. Center for Urban Community Services and Columbia University (MSW Internship)
2004-2005	Direct client practice with cognitively impaired and socially isolated residents at a nursing home in New York City. Hunter College (pre-MSW)
1996-1999	Direct client and family practice with a patient with Alzheimer's disease in El Paso, Texas (pre-MSW)

**Service**

2011-present	Communication Chair, Emerging Scholar and Professional Organization (ESPO) to Gerontological Society of America (GSA)
2011	Co-chair, PhD Proseminar Presentation: Job search panel: Experiences & Tips from the Experts Washington University in St. Louis, Brown School
2009-present	GSA's Social Research, Program and Policies, Arts & Humanities Executive Committee
2009-present	GSA abstract reviewer
2009-present	Chaired symposia on geriatrics and gerontology education, volunteerism and civic engagement
2011	PhD Seminar Series, Washington University

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2010	Journal Reviewer, Nonprofit Management and Leadership
2010	Journal Reviewer, Indian Journal of Gerontology
2010	Age for Action Re-Authorization of the Older Americans Act Steering Committee

**Professional Affiliations**

2009-present	Center for Social Development at Washington University in St. Louis <a href="http://csd.wustl.edu">http://csd.wustl.edu</a> , Research Associate
2007-present	Society for Social Work Research (SSWR), Member
2007-present	American Society on Aging, Member
2006-present	Gerontological Society of America, Member
2006-present	John A. Hartford Foundation Program, Fellow
2006-2007	International Association of Gerontology & Geriatrics (IAGG), Student Representative
2006-2007	International Network for the Prevention of Elder Abuse (INPEA), a United Nations NGO, Student Representative
2006-2007	Columbia University's School of Social Work Aging Caucus
2005-2007	International House Resident, New York
2006-2007	New York Musical Society, Board Member
1994	University of London Debate Society
1994	University of London Kung-Fu Society

**Additional Training and Education**

Summer Scholar	University of Michigan, Summer Institute in Survey Techniques: Modeling Longitudinal Data, Health and Retirement Study Workshop (June 2011)
Part-time	University of Texas, El Paso Focus: Sociology and Philosophy (1993-1999)
Study Abroad	University of London Focus: international political economy and culture (Fall, 1994)

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## References

Dr. Nancy Morrow-Howell  
Ralph and Muriel Pumphrey Professor of Social Work  
George Warren Brown School of Social Work  
Washington University in St. Louis

Dr. Amanda Moore McBride  
Associate Professor and Associate Dean for Social Work  
George Warren Brown School of Social Work  
Washington University in St. Louis

Dr. Barbara Berkman  
Helen Rehr/Ruth Fizdale Professor of Health and Mental Health  
Columbia University, School of Social Work

Dr. Ruth E. Dunkle  
Associate Dean for Faculty Affairs  
and Wilbur J. Cohen Collegiate Professor of Social Work  
University of Michigan, School of Social Work